



Ysgol Gyfun Gymraeg Glantaf

Governing Body Annual Report

2022-23



Head: Matthew H T Evans

Chair of Governors: Elinor Patchell

Vice-Chair: Nia Blackwell





Croeso / Welcome **Ysgol Gyfun Gymraeg Glantaf**

Our vision is to develop healthy, ambitious, welcoming Welsh citizens who are proud of the rich history and culture of our communities, capital city and country. We support all members to contribute enthusiastically to our vibrant school community to enjoy learning and to embrace perseverance and kindness. We aim to create a welcoming and supportive learning environment where all individuals are valued.

Coron Gwlad ei Mamiaith ***A Country's Crown is its Mother Language***



*Taith Bl 7 Coron Gwlad
i Barc Treftadaeth y Rhondda*

Coron gwlad ei mamiaith



Letter of introduction by the Chair of Governing Body

Dear Parent / Guardian,

It is a privilege to write to you this year on behalf of the Governing Body of Ysgol Gyfun Gymraeg Glantaf following another successful and busy year at our school.

I am pleased to present this report on behalf of the Governing Body, which includes the activities and experiences over the past year which are testament to the vision and commitment of the entire team of staff at Glantaf. As a Governing Body, we have been encouraged by the opportunities and experiences offered over the past twelve months and thank all members of the school community for their diligence and energy. The Christmas Concert, performances at the Urdd Eisteddfod, the Primary Cluster Brass Band Concert, the Art Exhibition or the Awards Evenings have been uplifting occasions, let alone the countless activities ranging from sponsored walks to poetry workshops to building roundhouses! Moreover, the long list of sporting achievements once again underlines the talents and depth of character of our pupils. I would also like to congratulate students on the excellent results of GCSEs and A levels this year. In uncertain times, when our news bulletins are full of negative stories, we congratulate our students for achieving so much over the past twelve months and demonstrating to all adults that teamwork and enthusiasm can ensure success. Warm congratulations to you all and *diolch am eich gwaith!*

Of course, this would not be possible without the dedication, support and leadership of all staff at Glantaf who have worked in difficult circumstances to give of their best to our children. We commend them for their work once again and wish them a well-deserved break this summer.

We have welcomed new members of staff to the school in September. I would also sincerely thank the familiar faces who have contributed to the warmth and character of Glantaf, and who have decided to retire or have been promoted to new posts at the end of the summer term.

As a Governing Body we are also encouraged by current work on site to improve facilities and update resources. We were pleased to improve resources in Music, Design and Technology, extend our minibus provision, our outside seating areas, create a new Dance Studio and Prayer Room as well as committing to a sustainable programme of campus improvements. We are also encouraged by recent developments in curriculum development, which includes offering new vocational courses at KS4 as well as developing more inclusive and diverse learning experiences for pupils. We look forward to exciting news early in the new academic year regarding improving toilet provision and a new ALN Resource Centre at Glantaf.

I am very grateful to members of the Governing Body, to Mr Evans and the leadership team for their hard work during the past year and look forward to working closely with you all in the years ahead.

Sincerely yours,

Mrs Elinor Patchell
Chair of the Governing Body



*Dydd Gwyl Dewi 2023
Tara Bandito, Dafydd Iwan and
Canolfan Glantaf students*



End of year report by Head, Matthew Evans.

It is a pleasure to present this annual report to the school community following my third year here as Head of Ysgol Gyfun Gymraeg Glantaf. Once again, it has been an extremely rewarding privilege to work alongside such talented pupils and committed staff members within the Glantaf community.

At the end of 2022/23 I would like to thank those members of staff who have been appointed to other posts or who have chosen to retire during the year or at the end of the summer term. I would first like to thank Mr Dyfrig Rees who has retired following 31 years of service at Glantaf as Assistant Head with responsibility for the school timetable. Mr Rees also worked at the school as Head of Biology and Head of Sixth Form, building strong relationships and partnership within the Glantaf community. Also retiring at the end of the summer term is Mr Haydn Morgans, teacher of Music and Mrs Kath Llywellyn, former Head of Business Studies. During the year also, we have bid farewell to Mr Kevin Bennett and Mr Alun Mitchell as Estate Manager / Caretaker at the school and thank them for their diligent work and contribution to the school community.

Mrs Meleri Light, Head of the Welsh Department will be leaving her post this summer to take up a leadership role within the National Education Leadership Academy, Mr Gareth Norton, Lead of Vocational Studies will also be leaving his role to pursue a career outside of teaching following 29 years here at Glantaf. Mrs Bethan Walkling, Progress and Wellbeing Lead for Yr. 9 will be leaving to take up a position with the Urdd. Mrs Bethan Davies (Welsh and former Progress and Wellbeing Lead) and Mrs Catrin Morgan (French) have been promoted to other schools for September and we wish them well in their ongoing careers. During the year we also bade farewell to Mrs Debbie Price who had worked at Glantaf as Admin Officer for an extended period. I would like to wish Mr Matthew Budding, (English Department); Mr Llyr Gwynedd (Science); Ms Lowri Glyn Jones, (Welsh) well as they have been appointed to other schools or as they take new roles at the end of the summer term. With regards to teaching assistants and support staff, I would like to wish Ms Heledd Ellis, Mr Finn Tomkinson, Mr Sam Davies, Ms Gwenno Jubb well as they leave to other posts, start teacher training courses, or continue their studies at university.

Simply and sincerely, we wish them all happiness for the future and thank them kindly for their work at Glantaf

School performances

I need to congratulate students for their excellent work in their GCSE and A level results in Summer 2022 and share their achievements in this report.

GCSE and Level 2 Vocational Courses

GCSE / Vocational results in summer 2022 were excellent, with 82% of pupils gaining 5 A*-C and 40% gaining 5 A*-A qualifications; 73% of pupils achieved 5 A*-C including Mathematics and either English or Welsh and 98% of pupils achieved 5 A*-G. Data in comparison with other schools in Wales has not been published, however, Glantaf's 2022 results correspond to the high standards in performance over



Yr9 XV British Champions Rugby School



Yr13 A Level Celebrations August 2022



the last four years and expected performance in comparison to similar schools.

I'm pleased to note the results within the Welsh Baccalaureate, where A*-C was 92%. This talks to the strength of pupils' work within the individual project where results reflect a very high standard.

A Level and Level 3 Vocational Courses

Yr13 also celebrated well-deserved grades with several pupils who performed excellently. The outstanding results recorded meant that 62% of all grades at A Level were A* or A and showed that of the 400 grades awarded, 334 of them were of the highest grades B > A*. This meant that all pupils in Yr13 succeeded in securing their preferred place in their first or second choice of higher education. It was pleasing that so many of our pupils (61%), achieved the A*/A grade in the Welsh Baccalaureate qualification

Parents Evenings and Communication

Throughout the year we have held information evenings for parents and held Parents Evenings either in person at Glantaf or through *School Cloud* which has been an effective way of sharing updates on progress and attainment. We will continue to use technology to host future meetings including information sharing evenings and options launch evenings. However, we also believe that face to face discussions are truly valued by parents and therefore will continue to host parents' evenings at Glantaf.

We continued with an extra Parents Evening with a pastoral focus with the Personal Tutor. We have continued a fortnightly newsletter for parents which is also shared on our twitter account @Ysgol_Glantaf and on our website www.glantaf.cymru In order to improve communication we have moved to Classcharts communication platform in order to share information on pupils' progress and attendance more effectively. Parents also contributed to our wellbeing survey and consultation.



Supporting Cymru! Sept 2023

We are also delighted that our newly established *Cyfeillion Glantaf* (Friends of Glantaf) organised our first parent events during the year which included a Barn Dance and Quiz Night. More details on the *Cyfeillion* events planned for 2023/24 will follow in the new term.

Curricular developments & Curriculum for Wales

We have established new courses for KS4 pupils from Sept 2022: Photography, Performing Arts (inc Dance) as well as Outdoor Education and Childcare (started in Sept 2021), which extends our vocational pathways at Glantaf. We will also extend our Sports Coaching Level 3 to a double award and continue new English Language (A Level) and Creative Art and Design (Level 2) courses in KS5.

Glantaf continued our curriculum developments linked to the new *Curriculum for Wales* during 2022/23. This has involved working specifically on the Performing Arts in our Glantaf Cluster as well as increasing curriculum development time for Areas of Learning to explore and develop rich learning experiences. This work also focusses on enabling pupils to experience a more richly diverse curriculum as well as reflecting a more vibrant Welsh context in pupils' learning. "*Coron Gwlad*" for all pupils in Yr7 offers a scheme of work which focusses directly on pupils' skills.

We were delighted to join other Welsh Medium schools in South Wales in an INSET day which focussed on sharing good practice in KS4. Glantaf staff joined colleagues from across 20 schools in



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training led by the WJEC exam board in each of the subject areas. This training involved analysis of exam performance as well as providing opportunities for departments to share good practice in teaching and learning.

Within the Sixth Form, there was a growth in the numbers who choose to return or join Glantaf with 142 students in Yr. 12 (not inc partnership students). We are also pleased to continue our partnership offers through BroPlasTaf, which extend our option columns with 36 different courses for students in KS5.



Year 11 Farewell Dance July 2022

We were delighted to strengthen our commitment for cross-sector *Curriculum for Wales* development within the Glantaf Cluster. Teachers from all seven primary schools collaborated on the Performing Arts during 2022/23. This involved planning work together, sharing good practice and resources and mapping pupils' journey through the progression steps. This has formed the basis of the Cluster Improvement Plan and was a focus for our training day in June 2023.

Members of our Governing Body visited departments to participate in department meetings and to hear of developments. These link visits ensure the GB are kept up to date with staff professional development, as well as ensuring Heads of Department are well supported in their work.

Staff professional learning and partnerships

A key feature of building a new curriculum is to forge new partnerships and work closely with other schools and institutions.

Glantaf worked closely with ITE provider Cardiff Metropolitan University (and Aberystwyth University Dept of Education) as a Clinical Training School, welcoming 13 student teachers across several departments. Mrs Megan Rumming, Assistant Head (Teaching & Learning) has been working within the Central South Consortium as an enhanced Lead Practitioner for pedagogy, sharing good practice and delivering training to partner schools. She has also led our Deputy Headteacher Forum within the cluster, looking at *Assessment for Learning* and sharing this good practice in cluster INSET.

Glantaf also works in close partnership with other Welsh Medium schools, both in CYDAG (Welsh Medium Schools across Wales) and with Gyda'n Gilydd (Welsh Medium Schools in Central South Consortium).

For Sept 2023, Glantaf will continue as a Partner School with the Open University Part Time Teacher Training Pathway, as well as being accepted as a Welsh Government Partner School on the Primary > Secondary Transition Pathway for teachers. These fully funded or part funded training courses has allowed four teachers to join our core departments in the past year and increases the capacity of the WM teaching workforce for the future.

We are delighted that a joint application with Llanwern High School and DARPL (Diversity and Anti-Racist Professional Learning) was successful to work together on promoting bilingual education and de-colonising the curriculum with a special focus on the New Zealand experience. This will see us working with three schools in New Zealand during 2023/24.

We are also delighted to be chosen as one of only two schools in the city to offer School Employment Pathway opportunities in new apprenticeships for young people aged between 16-19. These new apprenticeships will be offered



Safe Cycling to Glantaf



from September 2023 in Admin Support, Estates and Caretaking; ICT support; Catering and Learning support. These new Welsh Medium opportunities are truly pioneering pathways in the city, offering funded employment for young people to build staff capacity in the future.

Our primary partnerships continued during the year. Students from Yr. 7 visited schools to hold Question Time sessions with Yr. 6 following their first few weeks at Glantaf. We continued teaching live virtual lessons to our cluster in Modern Foreign Languages: Yr. 5 (French) and Yr. 6 (German), which will continue in September. We were able to visit Year 6 with several of our Yr10 ambassadors in preparation for the transition period and all pupils came to Glantaf for three full days before they start in September.

Campus and ICT Investment

Glantaf has continued to prioritise investment in Digital Technology by providing individual pupils with a personal Chromebook. Through Cardiff City Council investment, we have been able to provide a personal device for every pupil from Year 8 to Year 10. This significant investment has allowed us to review our curriculum and fully integrate digital skills into pupils' learning.



Head Prefects 2022-23: Gwen, Dafydd, Elen and Luned

Further investment on campus has included installing a Dance Studio, two new teaching classrooms, Prayer Room, meeting rooms and staff work rooms. We are delighted to have named these new rooms to celebrate the contribution of significant figures in Cardiff (or Glantaf) Education. These include Mr Malcolm Thomas (first Headteacher at Glantaf); Mr Roger Boore (Founder of *Gwasg y Dref Wen* Publishing House) Mrs Betty Campbell, pioneering headteacher in Cardiff, Mr Keri Evans, (former Senior and Progress Leader at Glantaf). During Summer 2022 we created a designated wellbeing centre (Ystafell Keri), to bring together emotional and behavioural

support alongside literacy and numeracy interventions. We have increased the number of water fountains on site, picnic tables on the school yard as well as increasing our minibus fleet. We were pleased to transform a disused toilet block into designated toilets and wet room for our *Canolfan Glantaf* students.

Following Governing Body discussions, we have planned further investments in 2023/24 to include: a whole school decorating programme; upgrade and investment into modern classroom furniture as well as investment in our Music, PE and Design and Technology departments.

Wellbeing and Safeguarding

We were delighted to welcome some of our educational partners back to Glantaf to provide workshops and interactive sessions for our students. These have included:

Show Red Card to Racism	Year 7	Equality workshops
Elevate	Year 12/13	Peer mentoring training
Bullies Out	Year 8	Peer2Peer <i>Strength is Sharing</i>
Brook	Year 12/13	Sexual consent & spiking
Brook	Year 11	Developing RSE curriculum
Barnados	Various	Interventions: <i>Feelings are funny things</i>
South Wales Police	All year groups	Knife crime/sharing images/drug awareness
YMCA	All year groups	Young Carers support and awareness
School nurse	Year 7	Growing into adolescence / puberty



We have benefitted from training our senior students as peer mentors who mentor and support pupils who may find school life difficult. Staff training also included the outstanding “Schools in reach training” which involves safety planning, self-harming and stress management. We were also delighted to welcome Mrs Elen Hughes as the school’s new mental health practitioner.

We also extended our wellbeing support through establishing a new wellbeing base for students. “Ystafell Keri” offers bespoke support which includes group interventions such as ‘Explosive Pupil’, ‘ELSA’, *Talkabout*, *Thrive*, connected to Primary Mental Health, Art Therapy, Healthy Living and Fitness as well as alternative curriculum provision.

We welcomed Mrs Bethan Rees to the Wellbeing team as administrative and family support officer who has developed valuable community links. Our thanks to St Teilo’s Catholic church in Eglwys Newydd for their support in facilitating weekly hampers to some of our families. Manon Evans joined us through the BroPlasTaf partnership, supporting pupils with Anxiety Based School Attendance. Engaging with pupils and families in school and in their home environment has seen an improvement in these pupils’ attendance and ability to engage with school

We have also been delighted to establish a LGBTQ+ pupil support group who have met regularly and organised a very special Pride workshop to inform and educate youngsters on others’ experiences.

During the Summer term, all pupils at Glantaf completed questionnaires which contributed to a whole school Audit on Wellbeing. This audit also involved seeking the views of staff and parents on our current provision. The audit produced over 1,000 responses, with results currently being collated and analysed by a staff working group and a student working group. These responses will be collated and included in our School Improvement Plan.



Primary Transition, visit to Melin Gruffudd

Food & Drink Provision

Glantaf is fortunate to benefit from a highly experienced and effective team of catering staff under the leadership of Ms Serina Sheppard and Mrs Julie Burns. Despite the limited size of our kitchen and dining area we have offered a full provision for students throughout the year. Glantaf Canteen “Caffi’r Taf / Ty Gwydr” serve more hot meals than similar schools, although queuing times are reasonable and well-managed. The catering provision at the school remains popular with pupils, with strong sales of the daily ‘meal deal’ option, priced at, £3.20 for a daily meal. The daily options available – such as a meal of the day, Pasta pots, Salad, Pizzas and snacks also include healthy options of fruit, jacket potatoes and fillings, baguettes, and paninis to encourage healthy eating and a balanced diet. Our Bistro open all day for Sixth Form students, remains popular and provides a professional but informal workplace environment for our students. Glantaf was awarded the 5 grading for hygiene standards in 2022. We have water fountains for pupils and water is also provided free of charge during lunchtime service. We continue to use the cashless payment system that is extremely effective for pupils to have quick and efficient service at the tills.



Ty Gwydr, Glantaf

Canolfan Glantaf / ALN support (Appendix C)

See Appendix C for a detailed report on our ALN support and activity by our Canolfan Glantaf Lead, Mrs Bethan Davies.



In September we welcomed Mrs Bethan Davies as new Lead of Canolfan Glantaf and thank her for her inspirational leadership during the past year. She has led on new initiatives, extending work experience opportunities, such as the *Down to Earth* project, working in closer collaboration with other specialist resource bases, encouraging our participation in the Urdd Eisteddfod and also establishing a residential experience for Canolfan students.

The Canolfan has offered a full and rich curriculum encouraging pupils to be happy, active, and caring citizens within the school and wider community. This was particularly true of their work promoting national celebrations such as Down Syndrome Day; Autism Awareness Week; Dydd Miwsig Cymru; the Urdd Eisteddfod as well as Pride month.

Three highlights include the *Down to Earth* Project to help construct Roundhouses at Llandochoau Hospital, competing on the main stage at the Urdd National Eisteddfod and a Residential Visit to Liddington in July 2023. Canolfan Glantaf students delivered magnificently in each project and showed a depth of resilience and learning which was hugely rewarding.

Following consultation on increasing our specialist support at Glantaf to include an Autism Support Base, discussions are ongoing as we look to realise this significant investment by Sept 2025. This investment would house Canolfan Glantaf in a modern 21st Century resource base which would be a huge improvement on our current accommodation and resources.

Pupil Voice and Senior Prefects

School Senedd (Parliament) members were elected in the autumn term and have been able to give a pupil perspective on whole school issues. Conversations with the Senedd were extremely valuable as they addressed issues of concern, which included: wellbeing provision / issues of equity of minority groups / outdoor seating and the availability of water fountains. These have become areas of development within the school development plan or have been implemented for September.



School Senedd 2022-23

We continued our work with pupils and staff from Llanwern High School on equality and diversity. Our discussions have sparked many new initiatives, from improving set texts (changing to *"I know why the Caged Bird Sings"*), to inclusion of more diverse exemplars within Welsh history and culture. Glantaf students worked together to develop a teacher recruitment video, focussing on increasing teachers from ethnic backgrounds to join the profession. This was launched by the Education Minister, Jeremy Miles AS, who was able to meet and chat to our pupils about their experiences.

Our Peer Mentoring programme whereby older pupils' mentor and advise pupils in Yrs. 7-8 was launched once again during the autumn term. We were also encouraged by the high numbers volunteering in Yr. 12 and 13 in our literacy and numeracy support interventions. Over 100 6th Form students committed free lessons each week to work on a one-to-one basis improving pupils reading ages and working through mathematical exercises. Student feedback from these sessions has been extremely positive.

I would also commend the leadership and contribution of our Senior Prefects this year, be that through Governing Body meetings or informal discussions on charity events and school



improvements. Our thanks and best wishes to Gwen Evans, Dafydd Scourfield, Luned Evans and Elen Morlais Williams, senior prefects 2022-23 and we wish their successors, Awen Dwyer, Lewys Dafydd, Haf Prys Evans and Iolo Grant well for 2023-24.

Developing Leadership & staffing changes

In terms of the staff body, further appointments were made within the school. We appointed Mrs Bethan Davies (Canolfan Lead); Mrs Amanda Williams (Music Lead); Mrs Sian Bradley (Biology Lead); Mr Ciaran Mitchell (Chemistry); Mr Matthew Budding (English), Ms Lowri Glyn Jones (Welsh); Mr Rhys Lloyd and Dr Chris Kelly (Mathematics); Ms Gabrielle Cook (D&T) and Ms Sara Evans (PE / ICT). It was also good to welcome Mr Nathan Mathias; Mr Finn Tomkinson; Mr Sam Davies; Mrs Angharad Williams; Ms Lauren Evans; Ms Gwenno Jubb; Ms Kirsty Morgan and Ms Angharad Llwyd who work within our ALN or Canolfan Glantaf provision. We welcomed Mr Josh Parsons and Mr Derek Pipien (Estates Team); Ms Emma Wiltshire (SiMS Manager) and Mrs Bethan Rees (Family Support Officer); Mr Aled Ward (Rugby Development Officer); Mr Mohammed Elkawafi (Science Technician); Mrs Julie Castle (Reprographics) and Mlle Beatrice Durand and Herr Robin Koschel joined the French and German departments as language assistants

We continued our partnership with BroPlasTaf and Bro Morgannwg to establish peer visits for Senior Leaders to explore provision for vulnerable learners.

The Governing Body consulted and proposed a new staffing structure at the school during the Spring Term which looked at reviewing responsibilities within the school to correspond to current priorities. The staffing structure was formally accepted and will be operational by the autumn term 2023. The new structure reflects more accurately the curriculum and staffing responsibilities of the school, but also includes improved professional development pathways for staff. In the autumn term we will offer staff fixed temporary responsibilities focussing on aspects of the School Improvement Plan, as well as offering staff professional learning through a new Teaching and Learning mentor programme *Rhaglen Addysgu Glantaf*.



Supporting Wales Women Football Team in World Cup Qualifiers

Extracurricular Activities

One distinctive feature of the Glantaf community is the breadth and richness of our extra-curricular life. It has been hugely encouraging to return to a more usual breadth of activity during the past year which included: -

- Yr. 7 and 6th Form visit to Cardiff City Stadium for Wales Women World Cup Qualifiers
- Yr11-13: Art & Design Residential visit to London
- Sixth Form Public Speaking Rotary Competition
- Yr. 7 and Yr. 8 Llangrannog residential
- Yr. 11-12 Visit to Oxford University to meet former Glantaf / Plasmawr students
- Yr. 9 football residential to Barcelona
- Yr. 9-10 language residential to Boulogne
- Skiing Visit to Zell-am-See
- Sixth Form Welsh Literature A Level Residential at Glanllyn
- Psychology workshop for Yr12/13 students at Bristol University
- Geography fieldtrips to Margam and residential at Glanllyn



D&T Recycling Challenge with Yr 9



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- Visit to support Women FA Cup Final at Wembley
- Yr. 9 Outdoor Education group course at Storey Arms Centre
- Yr. 10 Outdoor Education visit to Craig Cerrig Gleisiad
- Surfing courses for Yr. 9 and Yr. 10 Outdoor Education
- Yr12/13 Art Workshop at Coleg y Cymoedd
- Year 7,8 &10 Netball residential to Boretton Park, Shropshire
- Year 8 Rel St visit to Cardiff Gurdwara and All Saints Church
- Yr. 9 Girls in the CyberFirst Computer Science competition
- Various Drama and Theatre visits: *Blood Brothers* (Yr. 9); *Romeo and Julie* (Yrs. 10&11); *Medea* and *Drive your plough over bones of the dead* (6th Form)
- Drama workshops with *Paperbird* and students from South Wales University
- Year 7 *Coron Gwlad* visit to Rhondda Heritage Park
- Yr12 UCAS workshops at Cardiff Met University
- Duke of Edinburgh Award Expedition for Yr. 10 and 11 in Cardiff and on the Gwyr Peninsula
- Yr. 9 *Debate Mate* competition at Principality Stadium (English)
- Yr7 Lego Tournament at Principality Stadium
- Glantaf Team running the *Race for Life* challenge in July 2022

We were delighted to welcome visitors and partner organisations to school which included:

- Estyn Chief Executive, Owen Evans
- Cardiff Council Chief Executive, Paul Orders
- Ian Derrick, Bank of England Agency for Wales
- Blues Head Coach, Dai Young
- Gruffudd Owen, poetry workshop with Yr11
- Dafydd Iwan, Tara Bandito and Jeia Puri-Evans to hold St David's Day Celebration
- Leo Drayton, Vittorio Olivari and Catrin Herbert to celebrate Pride month
- Students from University South Wales to hold performance workshops for AS and A level students.
- PC Mirain Davies with various information talks (South Wales Police)
- Gyrfya Cymru and careers workshops to each year group during the year.
- *Positively You*: exam and revision preparation workshops for Yr. 10
- Mr Lloyd Macey and Welsh Cob ponies visit as part of Yr. 7 *Coron Gwlad*



Gold medals: Mathew and Cian

We were also delighted to welcome two groups of visitors who were on a visit to Wales, a school group from College St Gilles near Nantes in France and the other a rugby party from South Africa.

It was a real pleasure to return to the National Urdd Eisteddfod at Llanymddyfri during the Whitsun break. Glantaf students were apparent in several competitions, and may we thank all those pupils who represented the school with such energy and staff for their coaching and support. Glantaf's successes were numerous as students came to the fore in the literature (Cadi Dafydd and Mared Edwards), art and design (Rhodri Davies & Canolfan Glantaf students) competitions. Congratulations also to Elin Thomas, Finn Osborne and Patrick John among the winners of the Urdd 2023 Mathematics Challenge. Special mention to our Canolfan Glantaf students who competed for the first time at the National Eisteddfod and won a Silver Medal following a sparkling performance. Gold



Junior Boys Choir:
Gold, Llanymddyfri 2023

Coron gwlad ei mamiaith



Medallists: Megan, Menna, Remy and Rafik (Instrumental Ensemble); Mathew Bill and Cian Glyn (Cerdd Dant Duet); Owen Frawhawk (Woodwind); Elen Morlais (Ind Folk Dance) as well as Junior Boys Choir. Silver Medallists: Mari Fflur Thomas (Recitation) and Steffan John (Percussion). Bronze Medallists: Folk Choir; Cerdd Dant Ensemble; Mari Fflur Thomas (Ind Folk Dance). Warm thanks to all students who competed with such high distinction in all the various competitions – we all enjoyed working so closely with you!



D of E expedition preparation

We also enjoyed coming together for our Christmas Concert in December held at Tabernacl Chapel on the Hayes. The standard of performances and number of pupils taking part was tremendous and set the tone for our festive family celebrations over the Christmas period. Our Glantaf choir and pupils were also involved in the Tenovus Concert at St David’s Hall, supporting Dafydd Iwan and the Tenovus Choir in a memorable concert.

School Eisteddfod

Our School Eisteddfod was held at the National Sports Centre at Sophia Gardens, and it was magical day of humour and energy. *Illtud* won the main Eisteddfod shield, but the real winners were all who performed on stage and enjoyed a celebration of Welsh culture. From recitals, dance, drama, song and a gymnastic and clog dancing display to bring the entire school to its feet, we enjoyed memorable performances. Special congratulations to Dafydd Scourfield (Yr. 13) and Twm Fureedan (Yr8) on winning the Eisteddfod Crown (English Prose), and Lewys Dafydd (Yr12) and Mari Fflur Thomas (Yr8) on winning the Eisteddfod Chair (Senior and Junior Prize). Finally, our thanks to the leadership and creativity of our Sixth Form – well done and *diolch* for your valuable contributions!

Art Exhibition

The popular showcase of our annual Art Exhibition, focussing on pupils' portfolios from Yrs. 11-13 was held at the end of the summer term. The varied, colourful, and thought-provoking exhibition was also open to our cluster colleagues during our INSET and highlighted the fabulous achievements of those pupils who excel in this field.

Sporting Successes

September saw us holding our annual Sports Awards Evening where we were able to congratulate students with our prestigious awards for contribution in 2021/22:

Iolo Grant	Senior Sports Personality of the year	
Mabli Phillips	Junior Sports Personality of the year	
Jac Davies	(Rugby)	Peter Manning Award
Tomos Williams	(Hockey)	Jan Robinson Award
Iolo Grant	(Athletics)	Dai Williams Award
Lowri Broughton	(Netball)	Gaynor Jones Award
Rosie Dominican	(Girls Sports)	Brenda Goodfellow Award
Tom Weekley	(Boys Sports)	Keri Evans Award
Posie Haines	(Fair Play Award)	Malcolm Thomas Award

At the end of this academic year, we look forward to welcoming the whole school community to celebrate this year’s achievements – the date for your diaries: 20 July 2023



It has been a joy to see team sports blossoming and they have had a hugely successful season of competitive sport as the table below demonstrates (in no particular order!)



Sport	Age Range Girls (G) / Boys (B)	Title	<i>Ifan, Will, Kier and Osian Successful Rowers 2022-23</i>
Rugby League	U15 (G)	Silver Medallists British Cup	
	Yr. 7 (B)	Silver Medallists Welsh Cup	
	Yr. 9 (B)	Silver Medallists Welsh Cup	
	Yr. 10 (B)	Welsh Cup Champions	
Cricket	U13 (G)	Indoor County Champions South Wales Champions	
Football	Yr. 7 (G)	Cardiff & Vale Champions	
	Yr. 8 (G)	(A&B Teams) Cardiff & Vale runner-up	
	Yr. 10 (B)	Cardiff & Vale Champions	
	Yr. 10 (B)	URDD 7's Silver medallists	
Netball	Yr. 7 (G)	Cardiff & Vale Champions	
	Yr. 8 (G)	Cardiff & Vale Champions	
	Yr11 (G)	Cardiff & Vale Champions	
	U16 (G)	County Ann Smart Silver Medallists	
	U18 (G)	County President Silver Medallists	
Basketball	U13 (G)	County Cup Silver Medallists	
	U15 (G)	South Wales Runners-up	
	U18 (G)	Welsh Cup Winners	
	U13 (B)	South Wales Cup Runners-up	
Rugby Union	U14 (G)	Cardiff Runners-up	
	U16 (G)	Cardiff Blues Champions	
	Yr. 7 (B)	County Cup Finalists Mr Malcolm Thomas 7s Cup Champions	
	Yr. 8 (B)	Cardiff 7's Champions	
	Yr. 9 (B)	Cardiff Cup Champions Cardiff League Winners British Cup Champions	
	Yr. 10 (B)	Cardiff Cup Champions	
	Yr. 11 (B)	Cardiff Cup Runners-up	
	1 st XV (B)	Welsh Schools Plate Winners Urdd National 7's Champions CC Brecon 7's Champions West of England 7's Champions	
Gymnastics	U14 (B)	County Floor & Vault Champions Wales Champions ACRO (Pair) British ACRO Champions (Pair)	
	U14 (G)	County Floor & Vault Champions	
	U14 (mixed)	County Floor & Vault Champions British Floor & Vault Champions	



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		Wales Champions ACRO (Pair) British Bronze Medal ACRO (Pair)
	U16 (mixed)	Wales Milano Champions British Milano Champions
	U19 (mixed)	Wales Bronze Floor and Vault Wales Silver ACRO
Hockey	Yr. 7 (G)	(A&B Teams) Cardiff & Vale Champions
	Yr. 8 (G)	(A&B Teams) Cardiff & Vale Runners up
	Yr. 9 (G)	Cardiff & Vale Champions
	Yr. 10 (G)	Cardiff & Vale Champions
	Yr. 11 (G)	Cardiff & Vale Champions
	U18 (G)	Cardiff & Vale Runners up
	U12 (G)	A Team: Welsh Cup Winners B Team: Welsh
	U13 (B)	URDD runners up
Cross-Country	Yr. 7 (G)	Cardiff & Vale League Runners up
	Y7&8 (G)	Welsh Schools Champions
	Yr. 8&9 (G)	Cardiff & Vale League Winners
	Yr. 9&10 (G)	Welsh Schools Champions
	Senior (G)	Cardiff & Vale League Runner's up
	Yr. 7 (B)	Cardiff & Vale League 3 rd
	Y7&8 (B)	Welsh Schools Runner's up
	Yr. 8&9 (B)	Cardiff & Vale League Runners up
	Yr. 9&10 (B)	Welsh Schools Champions
	Senior (B)	Cardiff & Vale League Champions Welsh Schools Runner's up

This table shows the breadth and depth of sporting talent at Glantaf, and the dedication of a remarkable team of teachers and instructors. Our congratulations to all team members in celebrating such a highly commendable list of achievements.

May I congratulate students who gained national or regional honours during the year: Dafydd Armstrong, Cerys Rowlands, Maia Griffiths, Carys Mayers, Gwenllian James, Mason Harvey, Owain Griffiths (Gymnastics); Emily Savastano, Iona Roderick, Greta Walters, Gethin Williams, Fredi Box and Tomos Williams (Hockey); Elgan Williams, Rhys Matthews, Ethan Hanigan, Ollie Gould, Morgan Burrows, Will Holland, Joseff Maitland, Llyr Morgan (East Wales Cricket); Efa Williams, Beca Evans and Esther Wolley as well as Rhys Leach, Elgan Williams and Rhys Matthews (Cricket Wales); Wil Adams (Sailing - Optimist Class); Amelia Williams (GB Ice Hockey); Izzy England, Elin Thomas, Kate Wood, Elen Price, Elffin Bryant, Megan Elin Jones, Elan Hall, Tom Prickett, Ioan Dixon, Owain Gruffudd, Efan Thomas (Cardiff & Vale Football); Tom Prickett, Ioan Dixon, Elan Hall and Elffin Bryant (Welsh Schools Football); Alyas Debono (Wales U17 Football); Tom Prickett, Reggie Burgess, Alyas Debono (Football, Cardiff City Contracts); Catrin Thomas, Elin Matthews, Elinor Roberts, Ffion Haf Marshall, Gwen Evans, Elffin Bryant, Sioned John, Seren Thomas, Rebeca Derrick, Mabli Phillips, Eve Pascoe, Hedd Griffiths, Tom Pascoe, Gordon Thusing Palmer, William Roberts, Harry Burns, Steffan Rayment (Cardiff & Vale Cross Country); Mabli Phillips (Wales Cross Country); Romilly Bennett, Mali Newis, Cadi-Gwen Sandal, Thea Davies, Iona Roderick, Ffion Marlow, Mali Martin, Elen Davies, Olivia Lucas, Catrin Powell (Netball); Tom Cadman, Tom Woods, Regan Guerrin, Taylor Coles, Tom Howe, Joelle Crocker, Harri Stiff, Ioan Penry, Elijah Jeffers (Cardiff Rugby u16); Cohen Davies, Harrison



U15 Girls Plate Winners Urdd 7 a side



Ysgol Gyfun Gymraeg Glantaf

Cooksey, Osian Darwin Lewis, Dewi Thomas (Cardiff Rugby u17); Lloyd Lucas, Ethan Perry, Sion Davies (Cardiff Rugby u18 & u17); Tom Weekly, Joe Tucker, Harri Wilde (Wales Rugby u18); Harri Wilde (Wales Rugby u20); Tom Howe, Ethan Hanigan, Will Adams, Rhys Witchell, Tomi Gravelle, Elgan Williams, Joseff Fernandez-Arias, Luca Palmer, Sam Hallett, (Cardiff Schools Rugby Yr10) Iolo Grant, Menna Grant, Francesca Morgan, Tomi Roberts Jones (Welsh Athletics); Mabli Phillips (Cycling); Celyn Green, Oni Gwen James, Zelda Yeomans, Ifan Cox, Osian James, Will Parry, Keir Palmer (Welsh Rowing); Celyn Green (Karate); Katie Anderson (English Volleyball); Megan Jones, Lili-Nel Stevenson, Sion Davies, Ioan Ayres, Will Morris, Tom Prys Evans (Welsh Touch Rugby).



*Tomi Roberts Jones Yr 12
Welsh Athletics
Trinidad & Tobago*

We are always delighted to hear of the talented success and progress of our pupils, so please continue to share your successes with us as a school and our apologies if certain achievements are missing from the above list.

As regards the Duke of Edinburgh Award, over 60 students complete the Bronze Award last October, and we are also delighted another 64 students have enrolled in the scheme from Yr10 this year to be completed during the summer / autumn 2023.

We congratulate Rafik Harrington and Sylvie Price for their success in the UK *Joutes Oratoires*, French Public speaking competition held in the French embassy in London.

Athletics

We enjoyed a vibrant and competitive Athletics Day at Leckwith Stadium with Illtud taking the honours in the inter-house events.

School uniform

We reviewed our school uniform and reduced the number of required uniform items. These changes should see a cost saving for parents and an increased use for individual items. A reminder also that the school continues our busy and free recycling service offering good quality uniform to any families who require items of uniform. To donate or take advantage of this offer please contact our Facebook page / main school reception. We were also extremely grateful for the kind contributions towards our Prom Support for Yr11 and Yr13 which enabled us to support students to join in their Farewell Dinner and Dance

Charity support

Another feature of our community is the sincere response pupils show to all kinds of charity contribution. We saw a positive response to our appeals this year which included:

- Oasis Refugee Charity in Cardiff
- Coats for Calais appeal (Oasis)
- Reaching Out appeal for the Syrian / Turkiye earthquake appeal
- Christmas Hampers for the Cardiff homeless
- Red Card to Racism awareness
- World Book Day awareness
- International Women's Day awareness
- Odd Socks for International Down Syndrome's Day
- Wear Red for Wales, Felindre Trust Hospital
- Pride celebrations



Yr 8 Magnificent support for Noah's Ark Appeal



Sponsored Walks: Sixth Form students to Castell Coch Oasis Charity: Yr. 9 sponsored walk in aid of *Felindre Hospital* and yr. 10 Sponsored walk to aid charity *Jac Bach*.
Yr. 8 Sponsored silence and walk to the Noah's Ark Appeal, Children's Hospital in Wales.

This is an important feature of our work at Glantaf and we are proud of our charity events.

School Improvement Plan 2023-24

▪ Improving Pupil Progress

Our work will focus on developing skills across the curriculum. Over the past two years we have encouraged our students to be more active participants in their learning through speaking and listening skills. Our evaluations have seen that pupils are far more active participants in lessons, with engaged discussions taking place. However, we are aware that extended writing responses sometimes lack clarity and our work will attempt to support pupils to design and create more sophisticated writing styles. Moreover, although we have seen a greater integration of digital skills in pupils' work we will create more opportunities for extended and valuable development of digital skills, especially among our younger learners. Finally, we will continue our focus on extending our curriculum to reach more vocational areas and engage more learners in relevant studies. This aim will also try and encourage more learners to stay at Glantaf for KS5 studies, improving their Welsh language skills and therefore increasing their resilience and skill set for their futures.

▪ Wellbeing support

Our recent whole school audit to improve wellbeing, brought together views of all of our stakeholders and forms the basis for our improvements in this area. Our move to a new communication platform for pupils and parents *Class charts*, allows us to re-energise our praise and commendation tools to encourage pupils in their learning, thus reducing sanctions. In the second year of delivery our new Wellbeing Curriculum has undergone an evaluation and revision exercise in order to ensure its relevance and value for pupils. Finally, our staffing review has allowed us to extend our pastoral teams to include Deputy Progress and Wellbeing leads as well as a designated Learning Coach in KS5. We will aim to embed these new staffing structures effectively during 2023/24.

• Leadership

We have launched a new suite of professional learning opportunities for staff for September. This includes our new *Rhaglen Addysgu Glantaf* programme, delegated whole school opportunities as well as continuing our partnership development work with our established sister schools. We are pleased that a number of teachers have undertaken new responsibilities or continue in shadowing responsibilities which increases our capacity within the school to respond to staffing changes. We will also strengthen the support leadership models which exist in the school between senior and middle leaders to improve consistency in learning and wellbeing support. Finally, as previously mentioned maintain a balanced budget over the next few years seems a priority as well as securing a sustainable programme of campus improvements. Work on securing a 21st Century base for our Complex Needs pupils remains a priority as well as



Glantaf Business Forum 2022-23



Yr 7 Transition visit to Ysgol Pencae



securing investment to extend and improve toilet and catering facilities on campus.

To close,

At the end of this busy and productive year, I would sincerely thank the children for their company, their humour and valuable contribution, to staff for their energy, creativity, and commitment to each individual pupil and to you as parents and wider community for your untiring support for our school.

I look forward to work with you in close partnership in the years ahead,

Yours sincerely,

Matthew H T Evans
Head



First XV: National Plate Winners and victorious captain Joe Tucker



Ysgol Gyfun Gymraeg Glantaf

Membership of the Governing Body

		<u>Elected</u>	<u>Ends</u>	
Community	Iona Edwards	25/06/2021	24/06/2025	
	Tamsyn Ramasut	01/09/2020	31/08/2024	
	Sian Smith	11/11/2022	10/11/2026	
	Michael Jones	14/10/2020	13/10/2024	
	Simon Williams	18/10/2022	17/10/2026	
LEA				
	Chair	Elinor Patchell	01/05/2021	30/04/2025
	Vice-Chair	Nia Blackwell	27/01/2021	26/01/2025
		Sara Vaughan	21/06/2023	20/06/2027
		Karin Phillips	29/03/2023	28/03/2027
Vacancy				
Parent				
	Gareth Barham	05/12/2022	04/12/2026	
	Angharad Naylor	05/12/2022	04/12/2026	
	Aled Walters	21/11/2022	20/11/2026	
	Bethan Webber	21/11/2022	20/11/2026	
	Eleri Morgan	01/07/2021	30/06/2025	
	Sarah Rawnsley	01/07/2021	30/06/2025	
Head	Matthew Evans	-	-	
Teaching Staff	Siwan Lee (mat)	24/09/2021	23/09/2025	
	Tegid Richards (temp)	15/12/2022	-	
	Bethan Walking	28/09/2021	27/09/2025	
Support staff				
	Rhian Maitland	01/10/2021	30/09/2024	
Non-voting				
	Clerk to Governors	Melanie Spearey	-	-

Our Challenge Advisor from Central South Consortium is Mrs Carys Amos, we currently do not have a link advisor for the Governors from Cardiff Council.

You can contact the Chair of the Governors, Mrs E Patchell by contacting the main office on 029 20 333090 or by email at ysgolgyfunlantaf@caerdydd.gov.uk



Yr7 County Hockey Champions



2022-23 School Attendance Data Summer Term (7/9/22 until 31/05/23)

	Attendance %	Authorised absence %	Unauthorised absence %
Year 7	93.97	5.66	0.37
Year 8	91.86	6.55	1.59
Year 9	92.02	6.48	1.5
Year 10	92.03	6.29	1.68
Year 11	87.25	8.28	3.89

School attendance data is very difficult to assess or compare as we return to school following years of significant disruption and restrictions. However, we include the data (above) as a guideline of the academic year, although accept that this data has not returned to pre-Covid figures.

Our Attendance Officer, Mrs Lisa Harrisson has contacted families to support learners back to school which has resulted in improved attendance. Our use of the SiMS App by parents also tracks pupil attendance and ensured we monitor pupil attendance closely. However, for the future we have moved to the more user-friendly *Class charts* which will give a more holistic view of attendance, praise and sanction points as well as progress and useful parent / pupil communication platform. We also continued a system of first day contact in case of unauthorised absence. The school has adopted Cardiff CBC attendance and attendance codes that aim to reduce absences and promote high percentages of attendance.

In-Service Training for teachers 2022 - 23

Welsh Government guidelines 6 INSET days were held during 2022/23 as well as preparation days in response to the challenge of Covid. In the table below, we list the training offered and the principal areas of focus and development.

Date	Theme / focus	Provider
5 Sept 2022	School preparation and Child Protection Annual Training School Imp Plan: Pupil Centred Learning Diversity and Inclusion in our curriculum Professional Learning through <i>Curriculum for Wales</i>	School
9 December 2022	Sharing good practice in teaching & learning Workshops presented by WJEC subject officers and chief examiners focussing on GCSE examination performance and good teaching practice	WJEC & CYDAG: (all Welsh Medium Schools S. Wales)
5 January 2023	School Improvement Plan: Teaching and Learning Preparing for curriculum for wales principles of effective teaching Launch triad working for Spring term School of Sanctuary – a new inclusive curriculum for learners	School / Olwen Evans: School of Sanctuary
17 March 2023	New ALN Act: Dyslexia Friendly School Training: Bronze Award Improving behaviour for learning and attitudes to learning Sharing good practice in curriculum development Estyn feedback to middle leaders and teaching staff	School / ALN specialist team (dyslexia)
11 March 2022	School inclusion	School



	Support for trans-learners LGBTQ+ support and education: teacher and parent perspective Teaching & Learning – CfW sharing good practice	
28 June 2023	Keynote Speaker: Chantelle Haughton, Diversity, Anti-Racist Professional Learning Halo Code: Freedom and security to wear all afro-hairstyles: Ysgol Hamadryad Workshops from each school highlighting work promoting assessment for learning (pm) sharing good practice in Performing Arts and creative teaching (Curriculum for Wales development)	Glantaf Cluster
24 July 2023	Departmental INSET on Curriculum for Wales	School

A high percentage of our staff also work as examiners for the WJEC (Welsh Examining Body) and as such, they have been part of training courses and assessments at GCSE, AS and A level standard. Through this work they receive specialised skills training in the field of national assessment and very often they can share their experiences and expertise with the wider school staff. This work also influences directly on their understanding of the field of national assessment and thus has an impact on their teaching skills. As we understand the value of this work to the school community, we are keen to support staff to undertake such work where possible and where it does not conflict with school priorities.

If you wish to respond to the report

Following Welsh Government's new guidelines, it is not necessary for the Governing Body to hold an annual general meeting for parents with the Governing Body, unless 5% or more of the parents' request such a meeting. In such a case, we will call a meeting as soon as possible and inform parents of the date. If you wish to make such a request, in the first instance you should contact the Head, or Chair of Governors.

Contact us: You can contact the school by:

- Phone: 029 20 333090
- E-mail: ysgolgyfunglantaf@caerdydd.gov.uk
- Website: <https://www.glantaf.cymru/>

If you wish a copy of the school calendar or the latest prospectus, please contact the Main Office at 029 20 333090.

Ysgol Gyfun Gymraeg Glantaf is a Welsh Medium Comprehensive School in Cardiff City and County Borough Council. The curriculum is offered through the school entirely in Welsh in KS3, KS4 and in KS5.



Gwyl Shwmai Su'mae 2022



General Appendices

- Appendix A: School leavers destination Autumn 2022
- Appendix B: ALN Support
- Appendix C: Canolfan Glantaf
- Appendix Ch Dates of school terms 2023/2024
- Appendix D: School Budget: The final financial figures for 2022-23



Yr 7 Folk Dancing, Llanymddyfri 2023



Appendix A: School leavers destinations: Autumn 2022

Year Group Autumn 2022	Year 11		
	Female	Male	Total
gender			
Destination Category	Total	Total	Total
Continuing in full-time education - Same School	65	85	150
Continuing in full-time education - School	5	2	7
Continuing in full-time education - College	21	24	45
Continuing in full-time education - HE	0	0	0
GAP Year	0	0	0
Continuing in Part time Education	0	2	2
Entering employment outside WBYP	0	2	2
Entering WBYP (employed status)	1	3	4
Entering WBYP - (without employed status)	1	2	3
Able to Enter Emp, Ed or WBYP (Unemployed)	0	1	1
Unable OR NOT READY to enter Emp, Ed or WBYP (e.g. due to illness, custodial sentence)	1	0	1
Known to have left the area	0	0	0
Not responding to follow-up and therefore unknown	1	1	2
To be updated	0	0	0
Total	95	122	217

Year Group Autumn 2022	Year 13		
	Female	Male	Total
gender			
Destination Category	Total	Total	Total
Continuing in full-time education - Same School	10	8	18
Continuing in full-time education - School	0	0	0
Continuing in full-time education - College	1	1	2
Continuing in full-time education - HE	52	48	100
GAP Year	0	0	0
Continuing in Part time Education	0	1	1
Entering employment outside WBYP	6	4	10
Entering WBYP (employed status)	0	0	0
Entering WBYP - (without employed status)	0	0	0
Able to Enter Emp, Ed or WBYP (Unemployed)	1	0	1
Unable OR NOT READY to enter Emp, Ed or WBYP (e.g. due to illness, custodial sentence)	0	0	0
Known to have left the area	0	0	0
Not responding to follow-up and therefore unknown	0	0	0
To be updated	0	0	0
Total	70	62	132

Appendix B: Annual ALN Report to Governing Body June 2023

The numbers of learners recognised as having Additional Learning Needs (ALN) are as follows:
 Years 7, 8 and 11 have transferred over to the new ALN act, therefore only IDP's are recorded.
 Years 9 and 10 will transfer to the new code by September 2025.

	SA	SA+	School IDP	LEA IDP	Statement
Yr 7			2		
Yr 8			1	1	9
Yr 9	24	11			2
Yr 10	28	6	2		
Yr 11			4	2	
Total	52	17	9	3	11
Yr 12					1

Staffing

- Mrs Catrin Arnopp (Assistant Head / ALNCO)
- Mrs Gwenno Rowlands (Deputy ALNCO)
- Mr Joel Richards (ADHD Lead)
- Mrs Lisa Marshall (Senior LSA for Dyslexia and JCQ organiser)
- Mrs Leanne Thomas (Senior LSA Wellbeing)
- Miss Michaela Crocker (Senior LSA Wellbeing)
- Mr Huw Rees (Senior LSA literacy intervention)
- Miss Courtney Rees (Wellbeing & emotional health)
- 7 Full time LSA's
- Part time undergraduate and post graduate students under the 'Welsh Government Building Welsh Medium Capacity Grant'

Development since 2022

- Continue to co-operate with BroPlasTaf cluster to introduce the ALN Act. Presented our journey so far with ALN representatives of Welsh Government – shared good practise and had feedback from staff and pupils.
- Whole school training delivered on producing *one-page profiles* and their importance to ensure every ALN pupils' needs are met within every lesson by every teacher.
- Establish *Ystafell Keri*, *Ystafell waith Roger Boore* and *Ystafell Malcolm Thomas* rooms to deliver high quality interventions within the correct environment, this has made a difference to pupils experiences.
- Establish the scheme 'increasing workforce capacity within Welsh medium' throughout the 4 schools, (Glantaf, Plasmawr, Bro Eder and Bro Morgannwg) funded by Welsh Government grant. Strengthening the partnership between the schools and the cities Universities and HE providers.
- Conversion of the new ALN code has been extended to 2025.
- Creating the new IDP's and the application of funding.
- Developing further school practice in the light of the new ALN Act – Person centred approach whilst looking at whole school teaching and learning practices.
- Ensuring Individual Development Plans are produced to support the pupils that are in most need and to conduct Person Centred Planning meeting with the pupils and parents.
- Developed a whole school approach to the new ALN act – promoting pupils centred practice within the whole school Universal Provision through high quality Teaching and Learning.





Ysgol Gyfun Gymraeg Glantaf

- Continue to develop more awareness of the Neuro diversity provision within Mainstream in becoming a neuro diverse friendly school.
- Achieving the bronze dyslexia awareness award and delivering a whole school staff training.
- Establish the use of a computer reader within the year 10 internal and external examinations especially using Welsh voices.
- Using a new pupil screening tool to assess at an earlier stage to ensure more pupils are accessing the necessary support.
- Developed the use of the Edukey package at a whole school level to collect information and feedback from teachers.
- Encouraged further training for HLTA pathway through Central South Consortium
- Encouraged further training pathway for junior LSA

Next Steps

- Continue to develop literacy and numeracy interventions, targeted towards person centred needs.
- Continue to develop to be a neuro diverse friendly school.
- Working towards the silver dyslexia awareness award.
- Develop a more robust system of tracking and monitoring pupils using the Edukey package.
- Ensuring that all ALN pupils information is shared and clear on 'Classcharts' to keep teaching staff up to date in order to deliver the support needed at an universal level.
- Partnership work with Cardiff Commitment to deliver School Based Apprenticeships in Learning support from Sept 23.



Appendix C: Glantaf Specialist Resource Base Annual Report (June 2023)

The numbers of learners supported by the Centre, and the proposed numbers for the next few years are as follows:

	2021-22	2022-23	2023-24
Yr 7	2	3	7
Yr 8	5	3	4
Yr 9	2	5	3
Yr 10	3	2	6
Yr 11	4	3	2
Yr 12	4	4	2
Yr 13	0	3	2
Yr 14	0	0	4
Total	20	23	30

Staff

- Mrs Bethan Davies (Lead of the Specialist Resource Base)
- Mrs Mari Jones (Specialist Teacher)
- Miss Eleri David (Specialist Teacher)
- Miss Nia Wilson (Specialist Teacher)
- Miss Sophia Mico
- Miss Caitlin Turner
- Mr Huw Pritchard
- Mr Hefin Karadog
- Miss Sarah L Jones
- Mr Rhys Lewis
- Mrs Angharad Llwyd
- Mrs Carolyn Ford
- Mrs Angharad Williams
- Mrs Kirsty Morgan



'Down to Earth' project at Llandochoau Hospital

Developments since 2021-2022

- ✓ Frequent meetings with architects for the new building.
- ✓ Autism class increases in numbers.
- ✓ Links created with other Special Resource Bases and Special Schools e.g. sharing Welsh music with pupils from Ty Calon (Whitchurch High) during *Dydd Miwsig Cymru*.
- ✓ Visits to other SRB locations including *Canolfan yr Eithin* in Ysgol Maes y Gwendraeth (Sir Gaerfyrddin), the only other Welsh Medium SRB in South Wales.
- ✓ Staff have had the opportunity to visit other Specialist Resource Bases and report back on good practice
- ✓ Created a new intervention room by clearing out a storeroom
- ✓ 5 pupils applied and were successful applicants for 'Project Search'.
- ✓ Request for volunteers made and links with local community strengthened
- ✓ Staff training focused on strategies related to behaviour, occupational therapy, travel training, Intofilm, team teach, and we've taken a closer look at *Curriculum for Wales* and ensure it is cross-curricular
- ✓ Co-working with the ALN business forum to plan a 'micro plants' business.
- ✓ Collaborate with MACE company (Business Forum) to re-design the garden.
- ✓ All members of staff have received a SEN point added to their salaries to reflect the complex nature of working at Y Ganolfan



Enrichment Opportunities

- Opportunity to be part of the 'Discovery' project for autistic pupils who want to go to University.
- Pupils have created a car wash business to raise money to develop the garden.
- Pupils have been part of the 'Down to Earth' project where they developed their team work, carpentry and volunteering skills at Llandochoau Hospital.
- Pupils have taken part in the Urdd National Eisteddfod and came 2nd!
- Pupils have attended a Multi Sports day for children with learning needs at Cardiff MET.
- Volunteers from 'wheelchair rugby', Commonwealth Games, WRU, 'ArtsActive' have come to do workshops with the pupils.
- We've organised trips to the theatre, cinema, restaurants, libraries, Cardiff Bay, a lifeboat station and a Roald Dahl walk.
- Create a number of Makaton films.
- The pupils performed a special Christmas performance in front of their families
- We've increased the use of public transport e.g. buses and trains when on trips.
- Frequent visits to the Hub and other local businesses.
- 4 pupils have been awarded the Duke of Edinburgh's Bronze award for Special Schools.
- McMillan's coffee morning and tidy up the garden.
- Bespoke work experience for Yr10–13 e.g. Miri Mawr, Reptile Cymru, The Hwb, and Cardiff Met.
- Continuing the partnership with Vision 21, 3 pupils gained excellent work experience and gained skills and confidence in the workplace.

Next Steps

- Plans to build new specialist dedicated provision on the school site
- Continue with the consultation for the opening of a Welsh-medium Autism Specialist Base.
- Continue to work with ALN Business Forum to develop a business of growing micro plants such as lettuce, herbs to sell to local businesses
- Work with Intofilm to create a film about how the business is developing.
- Continue to work with construction company MACE to develop the garden.
- Continue to look for volunteers to come in and work with pupils developing their practical skills e.g. carpentry, gardening, textiles.
- Develop the expertise of the Ganolfan's staff and expand good practice in readiness for the opening of the new Autism Base.
- Continue to plan, learn and teach *Curriculum for Wales*.
- Develop a specialised curriculum for the pupils at Y Ganolfan, staff to attend specific training on *Curriculum for Wales* and visit Primary and Specialist schools to see good practice.
- Develop pupil voice – establish a class committee and create accessible ways to hear pupil voice.
- Continue to work with Project Search to ensure the 5 pupils who are beginning their training have the best chance at transitioning into the world of work
- Create opportunities within the school for pupils to gain work experience e.g. in the canteen, with the caretakers.



Competing at the National Urdd Eisteddfod.

Ffion, Jaco and Joel Yr13 prom



Wheelchair rugby session with Cardiff Rugby



Appendix Ch:

School Terms and Holiday Dates 2023 / 2024 Academic Year

Term	Term Begins	Mid Term Holidays		Term Ends	Days
		Start	end		
Autumn 2023	Tuesday 5 September	Monday 30 October	Friday 3 November	Friday 22 December	75
Spring 2024	Tuesday 9 January	Monday 12 February	Friday 15 February	Friday 22 March	65
Summer 2024	Monday 8 April	Monday 27 May	Friday 31 May	Monday 22 July	55
Total:					195

School will be closed to pupils for **INSET** for **6 days** between Monday 4 September 2023 and 22 July 2024. These days are listed below:

INSET Days 2023/24

04/09/23
28/09/23
20/11/23
08/01/24
03/05/24
22/07/24

Bank Holidays

Good Friday, 29 March 2024
Easter Monday, 1 April 2024
May Day, 6 May 2024
Spring Bank Holiday, 27 May 2024

A copy of the school calendar is available to parents annually from September or through the main school office on 029 20 333090



Yr9 Football Squad on Barcelona Visit



Appendix D: School Budget 2022-23

Cyngor Sir Caerdydd/Cardiff County Council
YSGOL GYFUN GLANTAF
2022-2023
Cyllideb a Gymeradwywyd gan Lywodraethwyr / Aildro Gwariant
Governors Approved Budget / Outturn Of Expenditure

		Cyllideb a Gymeradwywyd gan Lywodraethwyr Governors Approved Budget	£'s	£'s	Aldro Gwariant Outturn Of Expenditure	£'s	£'s
<u>GWEITHWYR</u>	<u>EMPLOYEES</u>						
Staff Addysgu Llawn Amser	Full Time Teaching Staff		5,149,299		5,151,924		
Cyflenwad Ysgol Tymor Byr (Athrawon)	School Supply Short Term (Teachers)				9,575		
Cyflenwad Ysgol Tymor Byr (Ddim yn Addysgu)	School Supply Short Term (Non Teaching)		-		-		
Cyfraniad Ysgol o'r Gronfa Gyddyflenwi	School Mutual Supply Fund Contribution		51,316		51,316		
Athrawon Llawn Amser - Anghenion Arbennig (Uned)	Full Time Teachers - Special Needs (Unit)		219,764		234,261		
Athrawon Llawn Amser - Anghenion Arbennig	Full Time Teachers - Special Needs		65,353		65,792		
Cynorthwyyr Ieithoedd Tramor	Foreign Language Assistants		16,250		10,606		
Cynorthwyyr Addysgu	Teaching Assistants		349,980		379,027		
Cynorthwyyr Addysgu - Disgyblion â Datganiad	Teaching Assistants - Statemented Pupils		219,739		167,547		
Technegwyr	Technicians		150,877		137,003		
MSF	MSF				13,029		
MSF Heb fod yn Addysgu	MSF Non Teaching		-		12,655		
Goruchwylwyr canol dydd	Mid day Supervisors		25,407		22,505		
Swyddogion Presenoldeb	Attendance Officers		26,998		28,431		
Staff Gweinyddol	Administrative Staff		216,753		236,187		
Gofalwyr	Caretakers		109,625		101,428		
Staff Asiantaeth - Addysgu	Agency Staff - Teaching		100,000		148,907		
Costau Staff Eraill	Other Staff Costs		62,451		49,115		
Cyfanswm Costau Staff	Total Staffing Costs			6,763,812		6,819,308	
<u>COSTAU ADEILADAU</u>	<u>PREMISES COSTS</u>						
Mân Atgyweiriadau a Chynnal a Chadw cynnwys tiroedd	Minor Repairs & Maintenance inc. Grounds		182,000		146,530		
FM a Mân Atgyweiriadau a Chynnal a Chadw	FM & Minor Repairs and Maintenance		2,857		-		
Costau Ynni	Energy Costs		94,525		104,869		
Cyfraddau (Wedi'u Clustnodi)	Rates (Earmarked)		145,788		145,788		
Taliadau Dŵr	Water Charges		19,000		16,795		
Glanhau a Domestig (gan gynnwys Deiliad Allwedd)	Cleaning and Domestic (Inc Key Holder)		191,625		178,092		
Cyfanswm Costau Eiddo	Total Premises Related Costs			635,795		592,074	
<u>CLUDIANT A GWASANAETHAU</u>	<u>TRANSPORT AND SERVICES</u>						
Costau Cysylltiedig â Chludiant	Transport Related Costs		54,000		51,580		
Costau Cludiant	Transport Costs			54,000		51,580	
<u>CYFLENWADAU A GWASANAETHAU</u>	<u>SUPPLIES AND SERVICES</u>						
Dodrefn	Furniture		10,000		10,957		
Deunyddiau Addysgu	Teaching Materials		90,000		123,322		
14-19	14-19		80,000		78,222		
Gemau a Gweithgareddau	Games & Activities		30,000		31,186		
Taliadau am Wasanaethau Cerddoriaeth	Charges For Music Services		20,000		-		



Ysgol Gyfun Gymraeg Glantaf

Yswiriant	Insurance	1,000	-	
Costau Arlwyd Deunydd Ysgrifennu a Threuliau Cyffredinol	Catering Costs Stationery & General Expenses	13,000 95,000	15,076 102,434	
Ffioedd Arholiadau	Examination Fees	180,000	216,969	
Cyfathrebu	Communications	14,000	8,957	
Gwasanaethau Cyfrifiadurol	Computer Services	114,000	90,155	
Costau Cyffredinol	General Expenses	5,000	5,828	
Costau Clercod i Lywodraethwyr	Clerks To Governors Expenses	2,245	3,047	
Costau Eraill - adfachu	Other Expenses - clawbacks	39,386	59,984	
Hyfforddiant cartref / ysbyty	Home / Hospital tuition	20,000	28,997	
Unedau Gwasanaeth	Service Units	63,548	65,152	
Cyfanswm Cyflenwadau a Gwasanaethau	Total Supplies and Services	777,179		840,286
		8,230,786		8,303,248
Gwariant gross	Gross expenditure			
LLAI O INCWM:	LESS INCOME:			
Incwm Ysgol	School Income	(145,228)	(213,533)	
Incwm AALI	LEA Income	(313,204)	(903,670)	
Ad-daliad MSF	MSF Reimbursement		(46,268)	
Llog Ysgol/Benthyciad/Buddsoddiad Tynnu'n Ôl	School Interest/Loan/Investment Withdrawal	(200)	(109)	
Additional Funds - CNE	Cronfeydd Ychwanegol - CNE		(22,950)	
INCWM GROS	GROSS INCOME		(458,632)	(1,186,530)
GWARIANT NET	NET EXPENDITURE		7,772,154	7,116,718
Cronfeydd heb eu Dyrannu - Gwarged/(Diffyg)	Unallocated Funds - Surplus/(Deficit)		299,583	955,019
CYLLIDEB FFORMIWLA	FORMULA BUDGET		8,071,737	8,071,737



Silver Medals UK Rugby League Final u15 Glantaf team