



Governing Body Annual Report



Ysgol Gyfun Gymraeg Glantaf 2023-24

Head: Matthew H T Evans

Chair of Governors: Elinor Patchell

Vice-Chairs: Iona Edwards
Nia Blackwell

Croeso / Welcome

Ysgol Gyfun Gymraeg Glantaf

Our vision is to develop healthy, ambitious, welcoming Welsh citizens who are proud of the rich history and culture of our communities, capital city and country. We support all members to contribute enthusiastically to our vibrant school community to enjoy learning and to embrace perseverance and kindness. We aim to create a welcoming and supportive learning environment where all individuals are valued.

Coron Gwlad ei Mamiaith

A Country's Crown is its Mother Language



Yr7 Supporting Cymru September 2023



Letter of introduction by the Chair of Governing Body

Dear Parent / Guardian,

It is a privilege to write to you this year on behalf of the Governing Body of Ysgol Gyfun Gymraeg Glantaf following another successful and busy year at our school.

I am pleased to present this report on behalf of the Governing Body, which includes the activities and experiences over the past year which are testament to the vision and commitment of the entire team of staff at Glantaf. As a Governing Body, we have been encouraged by the opportunities and experiences offered over the past twelve months and thank all members of the school community for their diligence and energy. The Christmas Concert, performances at the Urdd Eisteddfod, the Wyl Gerdd Dant, the Primary Cluster Orchestra Concert, the Art Exhibition and the Awards Evenings have been uplifting occasions where we have all felt very proud of our young people's varied talents. Moreover, the long list of sporting achievements once again underlines the talents and depth of character of our pupils. I would also like to congratulate students on the excellent results of GCSEs and A levels this year. In uncertain times, when our news bulletins are full of negative stories, we congratulate our students for achieving so much over the past twelve months and demonstrating to all adults that teamwork and enthusiasm can ensure success. Warm congratulations to you all and *diolch am eich gwaith!*

Of course, this would not be possible without the dedication, support and leadership of all staff at Glantaf. We commend them for their work once again and wish them a well-deserved break this summer.

We have welcomed new members of staff to the school in September. I would also sincerely thank the familiar faces who have contributed to the warmth and character of Glantaf, and who have decided to retire or have been promoted to new posts at the end of the summer term.

As a Governing Body we are also encouraged by current work on site to improve facilities. We were pleased to improve resources in several departments as well as upgrading our toilet facilities ready for September 2024. We are also encouraged to see changes within our curriculum provision to ensure pupils are well-represented within the topics studied, and that our wellbeing curriculum reflects the concerns and issues facing our young people. Our Autumn term visits to school gave us the opportunity to discuss pupil progress with teachers which were a valued insight into the learning activities available throughout the curriculum. A particular pleasure was to enjoy conversations with Glantaf pupils, and they are to be commended for their energy, their enthusiasm and honesty in discussing their work and community at Glantaf.

I am very grateful to members of the Governing Body, to Mr Evans and the leadership team for their hard work during the past year and look forward to working closely with you all in the years ahead.

Sincerely yours,

Mrs Elinor Patchell
Chair of the Governing Body



Yr11 National Rugby Urdd 7 a side Champions



End of year report by Head, Matthew Evans.

It is a pleasure to present this annual report to the school community of Ysgol Gyfun Gymraeg Glantaf. I feel privileged to work alongside such talented pupils and committed staff members within *teulu Glantaf*.



Mr Matthew Evans and Mr Malcolm Thomas - first Head at Glantaf

At the end of 2023/24 I would like to thank those members of staff who have been appointed to other posts or who have chosen to retire during the year or at the end of the summer term. I would first like to thank Ms Meleri Wyn Jones who will leave us at the end of the summer term following 34 years of service at Glantaf as Welsh teacher, Head of Welsh and Assistant Head. Ms Jones embodies the spirit and ethos of *teulu Glantaf*, leading on several whole school projects and initiatives and bringing enthusiasm, energy and vision to a host of activities throughout her time at the school. Also leaving at the end of the summer term is Mr Ian Roberts, Head of Religious Education and Lead on the Health and Wellbeing Curriculum. Mr Roberts has led an extremely successful and influential department, supporting students in their studies and contributing wholeheartedly to the school community. Mrs Nia Evans will be retiring as Lead of Hospitality and Catering within the D&T Faculty, her caring and kind inspiration has been appreciated by a host of students who have continued their studies within this area of expertise, since leaving Glantaf. Other staff who will be leaving at the end of term will be: Mr Jake Bean (Biology); Ms Gwenno Evans (English); Ms Abigail Frazer (D&T); Ms Gwenno Davies (PE) and Ms Nia Richardson (ITC). We thank them sincerely for their contribution and wish them well in their future careers. With regards to teaching assistants and support staff, I would like to wish Ms Courtney Rees, Mr Nathan Mathias, Mr Macsen Gravelle, Mr Sam Powell, Mr Louis Erskine, Mr Tom Price, Ms Lois Pittick, Mrs Angharad Williams and Mr Steffan Amos well as they leave to other posts, start teacher training courses, or continue their studies at university.

Sincerely, we wish them all happiness for the future and thank them kindly for their work at Glantaf

School performance Summer 2023: GCSE and Level 2 Vocational Courses

GCSE / Vocational results in summer 2023 were excellent, with 85% of pupils gaining 5 A*-C and 36% gaining 5 A*-A qualifications; 70% of pupils achieved 5 A*-C including Mathematics and either English or Welsh and 99% of pupils achieved 5 A*-G. This data compares favourably with other similar schools in Wales and Glantaf's 2023 results correspond to the high standards in performance prior to the pandemic. I'm also pleased to note the results within the Welsh Baccalaureate, where A*-C was 95%.

A Level and Level 3 Vocational Courses

Yr13 also celebrated well-deserved grades with several pupils who performed excellently. The outstanding results recorded meant that 52% of all grades at A Level were A* or A and that of the 352 grades awarded, 272 of them were of the highest grades B > A*. This meant that all pupils in Yr13 succeeded in securing their preferred place in their first or second choice of higher education. It was pleasing that so many of our pupils (55%), achieved the A*/A grade in the Welsh Baccalaureate qualification.

Parents Communication – Classcharts

This year we have introduced a new Parents and Pupils Communication Platform, *Classcharts*. This new platform allows us to award positive contributions, track behaviour as well as providing an easy online communication platform with parents. This has been beneficial in establishing award



assemblies at the end of term. An Estyn thematic review on attendance commended our use of Classcharts in monitoring and tracking attendance.

We share a fortnightly school newsletter for parents and have recently started our monthly wellbeing and safeguarding newsletter which is shared through *Classcharts* / X account @Ysgol_Glantaf and on our website www.glantaf.cymru

Curricular developments & Curriculum for Wales

We established new courses for KS4 pupils in Sept 2023: Photography, Performing Arts (inc Dance) as well as Outdoor Education and Childcare (started in Sept 2021), which extends our vocational pathways at Glantaf. We will also extend our Sports Coaching Level 3 to a double award and continue new English Language (A Level); Criminology (WJEC Vocational Level 3) and Creative Art and Design (Level 2) courses in KS5.

Glantaf continued curriculum developments within *Curriculum for Wales* during 2023/24. This has involved working with our cluster in all six Areas of Learning to explore progression. Bringing together all members of staff to work collaboratively, planning work together, sharing good practice and resources and mapping pupils' journey through the progression steps. This has formed the basis of the Cluster Improvement Plan and was the focus for our training day in Sept 2023. We also contributed to twilight INSET sessions with our primary colleagues, which ensured a deeper understanding across the key stages.

We continued partnership work with other Welsh Medium schools in South Wales (CYDAG) in an INSET day which focussed on sharing good practice. In November, Glantaf staff joined colleagues from across 20 schools in training on areas such as Leadership; Wellbeing, Skills; Curriculum for Wales and Assessment.



Medicine and Dentistry Conference for Welsh Medium Schools at Glantaf

Within the Sixth Form, there was a growth in the numbers who choose to return or join Glantaf with 159 students in Yr. 12 (not inc partnership students). We are also pleased to continue our partnership offers through BroPlasTaf, which extend our option columns with 36 different courses for students in KS5.

Members of our Governing Body visited departments to participate in department meetings and to lead book scrutiny and interviewing pupils on their experiences. These link visits ensure the GB are kept up to date with staff professional development, as well as ensuring Heads of Department are well supported in their work.

Staff professional learning and partnerships

A key feature of building a new curriculum is to forge new partnerships and work closely with other schools and institutions.

Glantaf worked closely with ITE provider Cardiff Metropolitan University as a Clinical Training School, welcoming 9 student teachers. Mrs Megan Bennett, Assistant Head (Teaching & Learning) has been working within the Central South Consortium as a Lead Practitioner for pedagogy, sharing good practice and delivering training to partner schools. She has also led our Deputy Headteacher Forum within the cluster, looking at *Diversity and Inclusion* and sharing this good practice in cluster INSET.



Glantaf also works in close partnership with other Welsh Medium schools, both in CYDAG (Welsh Medium Schools across Wales) and with Gyda'n Gilydd (Welsh Medium Schools in Central South Consortium).

We continued our work as a Partner School with the Open University Part Time Teacher Training Pathway, supporting two teachers through the programme this year (Design & Technology and Mathematics).

This year we established a new staff professional learning programme called *Rhaglen Addysgu Glantaf*. The programme supports six teachers to explore teaching and learning strategies and enable their collaborative projects to be shared with colleagues.

Taith funded partnership with schools in Aotearoa

Our joint application with Llanwern High School and DARPL (Diversity and Anti-Racist Professional Learning) was successful to work together on promoting bilingual education and de-colonising the curriculum with a special focus on the Aotearoa (New Zealand) experience. Headteacher, Matthew Evans and Lead of Expressive Arts, Amanda Williams travelled to visit six schools in Aotearoa, visiting *Te Reo Maori* communities and learning of curriculum developments centred around *Te Ao Maori* (Maori Worldview). These inspirational visits and learning opportunities highlighted the strength of Aotearoa curriculum to engage pupils and young people in their identities and cultural heritage. Although language transmission is not strong in these communities the importance of growing pupil self-esteem, belonging (Whanau – family) and heritage were particular strong features.



Taith Aotearoa Visit

As school leaders from Aotearoa visited Cymru at the end of the year, Glantaf pupils had the opportunity to discuss their own heritage, their own perceptions of identity and their attitudes and approaches to Cymraeg. These valuable discussions will all feed into the School Improvement Plan for 2024-26 to strengthen belonging (perthyn); strengthening Welsh identity and ensuring the *Cwricwlwm Cymreig* will thread through our curriculum.

Another feature of these visits was in combatting racism and promotion of diversity. For Glantaf, this priority will continue in 2024-26, with engagement in another Taith project focussing on global majority female leadership models, working with an all-girls state school in Kuala Lumpur and working with the Mulberry Academy, a girl's schools in Tower Hamlets, London.

Our primary partnerships continued during the year with a number of visits and activities including: STEM taster days; Question Time sessions with Yr. 6; Online lessons Yr. 6 (French) and Yr. 5 (German); Cluster Sports Day as well as a new Cluster Orchestra event.

Campus and ICT Investment

Glantaf has continued to prioritise investment in Digital Technology by providing pupils with a personal Chromebook. Through Cardiff City Council investment, we have been able to provide a personal device for every pupil from Year 8 to Year 11. This significant investment has allowed us to review our curriculum and fully integrate digital skills into pupils' learning. Although funding for this scheme will cease for 2024/25,



School Athletics June 2024



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the Governing Body has committed investment to continue this digital offer (partially subsidised) for pupils for 24/25.

Further investment on campus has included a timetable for decorating, upgrading classroom furniture as well as investment in our Music, PE and Design and Technology departments. We have also installed a new telephone system within the school. Although funding for upgrading toilets was cancelled by the Local Authority, the Governing Body has subsequently decided to allocate funding to ensure upgrading three separate toilet blocks, significantly increasing the number of cubicles on campus. We had significant water damage in one of our Gymnasiums during 23/24 which meant the PE wing had no heating for an extended period last winter. The Local Authority have committed to repair and upgrade the boiler system during 24/25. We have also increased the number of water fountains on site. We will also invest in more playground resources to include outdoor tennis tables a new basketball court as well as creating of a new Music Stidio in 24/25.

Investments were made in terms of campus security including lockdown siren warnings, main reception security as well as installing secure lockdown features on all classroom and office doors. These changes have been successful in allowing different areas of campus to be placed in secure lockdown security in case of emergency.

Following stricter Welsh Government guidelines on recycling and refuse in April 2024, the school adopted a new recycling and refuse protocol. Whole school assemblies were held to explain the changes and we have radically reduced our general waste collections. The impact of these changes has been significant, reducing general waste collections by over three-quarters and increasing our clean recycling rates.

We were pleased to work closer with our cluster primary schools to look into good practice in estate and resource management, led by Glan Ceubal Headteacher, Ms Sian-Eleri Fudge.

Wellbeing and Safeguarding

We were delighted to welcome our educational partners to Glantaf offering workshops and interactive sessions for students. These have included:

Show Red Card to Racism	Year 7	Equality workshops
Elevate	Year 12/13	Peer mentoring training
Bullies Out	Year 8	Peer2Peer <i>Strength is Sharing</i>
Brook	Year 10	Sexual consent
Brook	Year 9	Period Dignity
Barnardo's	Various	Interventions: <i>Feelings are funny things</i>
		Building self-esteem <i>#Happening</i>
YMCA	All year groups	Young Carers support and awareness
School nurse	Year 7	Growing into adolescence / puberty
Miri (Urdd Youth Worker)	Year 7	Lunchtime clubs
Miri "	Various	Balch group

We have benefitted from training our senior students as peer mentors who support pupils who may find school life difficult. Staff training also included the outstanding "Schools in reach training" which involves safety planning, self-harming and stress management. We continued our work with Mrs Elen Hughes as the school's mental health practitioner. Staff training in ABSA (Anxiety Based School Attendance) has been particularly valuable to build stronger links with pupils and families in





maintaining high levels of attendance. Although Glantaf has good attendance rates, our targeted support for vulnerable learners has been strengthened and improved through this training approach.

“Ystafell Keri” (our wellbeing base for students), offers bespoke support which includes group interventions such as *‘Explosive Pupil’*, *‘ELSA’*, *Talkabout*, *Thrive*, connected to Primary Mental Health, Art Therapy, Healthy Living and Fitness as well as alternative curriculum provision.

Mrs Bethan Rees, (our administrative and family support officer) has developed valuable community links. These include our reaching out initiatives such as: free uniform “shop” on Facebook; hampers for vulnerable families; food parcels; educational resources and stationary for FSM pupils and families; C-Card Cardiff YMCA (Yrs1013) confidential supply of condoms; free period products; support for young carers and a bespoke number of provisions for groups of pupils. Cerys Henderson joined us through the BroPlasTaf partnership, supporting pupils with Anxiety Based School Attendance. Engaging with pupils and families has seen an improvement in these pupils' attendance and ability to engage with school

We have also been delighted that our Balch group (LGBTQ+ pupil group) have met regularly and enjoyed participating in the annual *Cymru Balch* Celebration Event in Cardiff in June 2024.



Glantaf Balch 2024

During the Autumn term, all pupils at Glantaf completed questionnaires which contributed to the School Health Research Network (SHRN). This national research gives a breakdown on pupil experience, behaviour and attitudes and compares individual schools with the all Wales context. The SHRN report gives a good indication of areas of strength and areas requiring attention which we will focus upon in our new School Improvement Plan. Areas highlighted for our immediate attention are building confidence and empowerment for girls as well as dealing with extreme and hurtful views of prejudice. We look forward to working with our colleagues at Plasmawr and Bro Edern to combat some of these issues together.

International Women’s Day / Men Mental Health Week: We have celebrated these two events in the past and tried to signpost pupils to these opportunities. This year however we brought students together to discuss girls’ self-esteem and boys’ mental health. The response was positive and allowed us a real insight into some of the issues which are uppermost in pupils concerns. It was also encouraging to see the leadership our Sixth Form, with the girls leading discussion groups and the boys fundraising over £600 for charity Young Minds.

My Voice Launch: In Sept 2023, we launched *My Voice* (Fy Llais) throughout the school community to signpost support and advice. Following reports such as: *“Why we don’t tell our teachers”* and *“Everyone’s Invited”* this has been an important step to tell our students that they are not alone and that in times of crisis, staff are available for support and guidance.

Caffi Lles Rhieni: We have been delighted to establish our wellbeing drop-in café for parents which meets at the school every month. Each meeting has a particular focus: neuro-diverse pathways; supporting LGBTQ+ pupils; anxiety-based school avoidance, schools in-reach programme and support for families. For further information on our *Caffi Lles* provision please contact Assistant Heads Mrs Catrin Arnopp or Mrs Beca Newis or check our newsletters for the date of the next meetings.



Safeguarding: We held our annual Safeguarding Information Evening for parents and also started a new monthly safeguarding bulletin for parents, each month highlighting a different aspect of keeping children and young people safe.

Fire and Lockdown Protocol: We updated and reviewed our fire and lockdown protocol, making changes in the way we communicate with parents during these events.

Mobile Phone Usage: In response to the growth of mobile phone mis-use within the school community, including incidents of inappropriate social media use and online bullying, we tightened our response to mobile phones on campus. From Easter 2024, we adopted a stricter protocol on mobile phones which has reduced usage and instances of online bullying. The new protocol has been widely supported by parents and staff.

Food & Drink Provision

Glantaf is fortunate to benefit from a highly experienced and effective team of catering staff under the leadership of Ms Serina Shephard and Mrs Julie Burns. Despite the limited size of our kitchen and dining area we have offered a full provision for students throughout the year. Glantaf Canteen “Caffi’r Taf / Tŷ Gwydr” serve more hot meals than similar schools, and queuing times are well-managed. The catering provision at the school remains popular with pupils, with strong sales of the daily ‘meal deal’ option, priced at, £3.40. The options available – such as a meal of the day, Pasta pots, Salad, Pizzas and snacks also include healthy options of fruit, jacket potatoes and fillings, baguettes, and paninis to encourage healthy eating and a balanced diet. Our Bistro for Sixth Form students, remains popular and provides an informal workplace environment for our students. Glantaf was awarded the 5 grading for hygiene standards in 2023 and we await the rating for 2024. We have increased the number of chilled water fountains (3) and plastic bottles are no longer sold on site. We continue to use the cashless payment system to have efficient service at the tills.

Canolfan Glantaf / ALN support (Appendix B & C)

See Appendix B & C for a detailed report on our ALN support and activity by our Canolfan Glantaf Lead, Mrs Bethan Davies and Assistant Head, ALNCo, Mrs Catrin Arnopp.

Pupil Voice and Senior Prefects

School Senedd (Parliament) members were elected in the autumn term and have been able to give a pupil perspective on whole school issues. Conversations with the Senedd were extremely valuable as they addressed wellbeing provision, issues of equity of minority groups, outdoor play and the availability of water fountains. These have become areas of development within the school development plan or have been implemented for September.

Our Peer Mentoring programme whereby older pupils' support pupils in Yrs. 7-8 was launched during the autumn term. We were also encouraged by the high numbers volunteering in Yr. 12 and 13 in our literacy and numeracy interventions. Over 100 6th Form students committed free lessons to work one-to-one improving pupils reading ages and working through mathematical exercises. Student feedback from these sessions has been extremely positive.





Head Prefects 2024: Cadi-Gwen, Nia, Iestyn and Leon

I would also commend the leadership and contribution of our Senior Prefects this year, be that through Governing Body meetings or informal discussions on charity events and school improvements. We established a BroPlasTaf Senior Prefect Forum which will hopefully develop further in 24/25. Our thanks and best wishes to Awen Dwyer, Lewys Dafydd, Haf Prys Evans and Iolo Grant, senior prefects 2023-24 and we wish their successors, Cadi-Gwen Sandall, Nia Griffiths, Iestyn Williams and Leon Ohimekpen well for 2024-25.

Developing Leadership & staffing changes

In terms of the staff body, further appointments were made within the school. We appointed Mrs Ffion Berry (Yr10 Progress & Wellbeing Lead); Mrs Sophie Spillane (Literacy Co-ordinator); Ms Gwenno Davies (PE); Ms Emily Jones (Biology), Ms Nia Squirrell (Music); Mr Iwan Jones (Physics); Ms Eleanor Gardener and Ms Abigail Frazer (D&T); Ms Rachel Phelps (Drama); Ms Fflur Mathias (Cymraeg); Ms Nia Richardson (ICT); Ms Bethan Thomas (RE) and Mr Hari Bowen (RE/Cymraeg). It was also good to welcome Mr Saul Tanhai; Mr Steffan Amos; Mr Sam Powell; Ms Mya Hurst, Mr Macsen Gravelle; Mr Louis Erskine Mr Tom Price and Ms Lois Pittick who work within our ALN or Canolfan Glantaf provision. We welcomed Mr Matthew Pritchard (Key Stage 5 Learning Coach), Ms Charlotte Hill (Reception) and Mr Evan Jones (D&T Technician) and M. Yusine ben Hussein and Frau Sophia Metz joined the French and German departments as language assistants.

Due to changes in the Senior Leadership Team, we have created two secondment opportunities for Glantaf senior staff. Mrs Siwan Lee and Mr Dafydd Owens will join the SLT from Sept 2024 as Senior Teachers with responsibility for the Health and Wellbeing curriculum (SL) and KS4 Data / Classcharts and attendance (DO).

Extracurricular Activities

One distinctive feature of the Glantaf community is the breadth and richness of our extra-curricular life. It has been hugely encouraging to see the breadth of activity during the past year which included: -

- Yr. 7 and 6th Form visit to Cardiff City Stadium for Wales Women World Cup Qualifiers: Denmark v Cymru
- Yr11-13: Art & Design Residential visit to London
- Sixth Form Public Speaking Rotary Competition
- Yr10-11 public speaking group to European Youth Parliament National Final
- Yr12-13 Rel Studies and Tourism Studies residential visit to London
- Yr13 History visit to Abertawe University
- Yr. 7 Llangrannog residential
- Yr. 11-12 Visit to Oxford University to meet former Glantaf / Plasmawr students
- Yr. 9 football residential to Barcelona
- Year 8 Rel St visit to Cardiff Gurdwara
- Yr 7 Cisco Girls in ICT workshop
- Skiing Residential to Zell-am-See, Austria
- Yr.9 History visit to World War One Battlefields
- Sixth Form Welsh Literature A Level Residential at Glanllyn / Aberystwyth University
- Criminology workshop for Yr12/13 students at Cardiff Met University



Glantaf visiting New College, Oxford



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- Geography fieldtrips to Margam and residential at Glanllyn
- Visit to support Women FA Cup Final at Wembley
- Yr. 9 Outdoor Education group course at Storey Arms Centre
- Yr. 9 Girls in the CyberFirst Computer Science competition
- Gamelan Music workshops for Yr7
- Glantaf Proms Concert
- Glantaf Touch Rugby Festival
- Year 7,8 &10 Netball residential to Liddington
- Welsh bands Bwncath / Taran music performance
- BBC Bitesize Revision workshops Yrs 8-10
- Glantaf Cluster Orchestra Concert Yrs 4-13
- Yr9 Art & Design street art workshops with UNIFY
- Yr12 UCAS workshops at Cardiff Met University
- South Wales Welsh Medium Schools United Orchestra at Neuadd Hoddinott
- Various Drama and Theatre visits: Branwen (Dadeni); Ie, Ie, Ie (Theatr Cenedlaethol Cymru); Feral Monster; Life of Pi.
- Year 7 *Coron Gwlad* visit to Rhondda Heritage Park and Humanities walking tour of Cardiff Bay
- CYDAG Medicine and Dentistry Conference – promoting Welsh Medium pathways
- Duke of Edinburgh Award Expedition for Yr. 10 and 11 in Dyffryn Gwy and on the Gwyr Peninsula
- Collège St Gilles, Nantes on PE and French Language workshops
- Choirs / Ensemble competing at the Gwyl Gerdd Dant Festival
- Choirs competing at the Universal UK Music Foundation
- Yr10 and 12 visits to the Artes Mundi Exhibition
- Argentinian touring side in Hockey and Rugby (Snr sides)
- Yr. 9 *Debate Mate* competition (English)
- Glantaf Team competing the *Race for Life* challenge
- Showing the *Windrush Cymru 50* film and workshop
- Italian conversational classes for Yr10
- Canolfan residential to Liddington Outdoor Pursuit Centre
- *Global Girl* conversations between Yr10 and Mulberry Academy, Tower Hamlets
- Gwyl Glantaf fundraising event for Eisteddfod Genedlaethol Rhondda Cynon Taf
- Yr11-13 Boys and Girls Tours to South Africa (Rugby, Hockey and Netball)



Glantaf Folk Choir at the Cerdd Dant Festival

We were delighted to welcome visitors and partner organisations to school which included:

- Actor and Radio Cymru Presenter, Shelley Rees-Owen
- S4C presenter Connaugh Howard on men's mental health
- Author, Gwenan Evans
- BBC Presenter Liz Clements at our GCSE A Level Award Evening
- Author and Journalist, Jon Gower
- Shelter Cymru: Homelessness workshops
- Coleg Cymraeg Diversity Officer, Emily Pemberton
- Archdruid, business man and publisher, Myrddin ap Dafydd
- Over 20 employers as part of Business Forum Launch and Dragon's Den following Business challenge "Pentref Taf"
- ICG assisted in clearing our Canolfan garden
- Maori Community Leaders from Aotearoa South Island and Sophie Howe, New Generations Commissioner
- Ms Rachel Clarke, APEX Education: Diversity INSET Workshops

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- Vaughan Gething, Prif Weinidog Cymru
- Gyrfa Cymru and careers workshops for each year group
- Gyrfa Cymru individual career interviews with Yr11 students
- *Positively You*: exam and revision preparation workshops for Yr. 10

It was a pleasure to participate in the National Urdd Eisteddfod at Meifod during the Whitsun break. Glantaf students were apparent in several competitions, and we thank all pupils who represented the school with such energy and staff for their coaching and support. Glantaf's successes were numerous as students came to the fore in the literature (Elen Thomas Evans and Ruby James), art and design (Rhodri Davies & Tamsin James) competitions. Special mention to Yr13 Rafik Harrington on gaining second place in one of the main Eisteddfod Ceremonies, the Composer Medal. Congratulations also to Lara Osborne and Gwynfor Jones among the winners of the Urdd 2024 Mathematics Challenge. Gold Medallists: Mathew Bill, Jac Johns and Cian Glyn (Vocal Ensemble); Owen Frawhawk (Woodwind); Rose Datta (Snr Musical Solo); Cian Glyn (Solo Recitation). Silver Medallists: Junior Boys Choir; Mari Fflur Thomas (Recitation) and Tom Davies (Piano Solo). Warm thanks to all students who competed with such distinction in the various competitions – we're so proud of your achievements!



Rose Datta: Gold Medal

We also enjoyed coming together for our Christmas Concert in December held at Tabernacl Chapel on the Hayes. The standard of performances and number of pupils taking part was tremendous and set the tone for the Christmas period

School Eisteddfod

Our School Eisteddfod was held at the National Sports Centre at Sophia Gardens, and it was a magical day of humour and energy. *Illtud* won the main Eisteddfod shield and Teilo were crowned victors in the choir competition, but the real winners were all who performed on stage and enjoyed a celebration of Welsh culture. From recitals, dance, drama, song and a gymnastic and folk dancing display, we enjoyed memorable performances. Special congratulations to Erin Hogg (Yr. 12) and Miriam Shurmer Griffiths (Yr7) on winning the Eisteddfod Crown (English Prose), and Indeg Daniel (Yr13) and Elen Thomas Evans (Yr9) on winning the Eisteddfod Chair (Senior and Junior Prize). Finally, our thanks to the leadership and creativity of our Sixth Form – well done and *diolch* for your valuable contributions!



School Eisteddfod 2024

Un Bore Mawrth

Our Drama *Un Bore Mawrth*, staged in November was a new venture in that traditionally we have produced Musical performances. To stage this iconic drama, by Cardiff playwright Dafydd James was a real delight. Pupils' performances throughout were outstanding and the maturity and clarity of communication and engagement with the audience was palpable. Congratulations to all pupils who took part so magnificently, well-supported and directed by teachers and staff at Glantaf.

Art Exhibition

The popular showcase of our annual Art Exhibition, focussing on pupils' portfolios from Yrs. 11-13 was held at the end of the summer term. The varied, colourful, and thought-provoking exhibition



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was also open to our cluster colleagues during our INSET and highlighted the fabulous achievements of those pupils who excel in this field.

Sporting Successes

September saw us holding our annual Sports Awards Evening in the company of former pupil and Wales International loan Lloyd, where we were able to congratulate students with our awards for contribution in 2022/23:

Tomi Roberts-Jones

Elan Hall / Tom Prickett

Senior Sports Personality of the year

Junior Sports Personality of the year



Urdd 7's National Cup Champions

Harri Wilde

Emily Savastano & Tomos Williams

Tomi Roberts-Jones

Catrin Powell

Manon Davis

Rhys Leach & Gruff Rees

Emily Savastano

(Rugby)

(Hockey)

(Athletics)

(Netball)

(Girls Sports)

(Boys Sports)

(Fair Play Award)

Peter Manning Award

Jan Robinson Award

Dai Williams Award

Gaynor Jones Award

Brenda Goodfellow Award

Keri Evans Award

Malcolm Thomas Award

At the beginning of the new academic year, we look forward to welcoming the whole school community to celebrate this year's achievements – the date for your diaries: **12 September 2024**

It has been a joy to see team sports blossoming and they have had a hugely successful season of competitive sport as the table below demonstrates (in no particular order!)

Sport	Age Range Girls (G) / Boys (B)	Title
Rugby League	Yr. 7 (B)	Silver Medallists British Cup
Cricket	Yr. 7 (B)	South Wales, Welsh Schools Champions
	U15 (G)	Indoor Cardiff & Vale Champions Outdoor Cardiff & Vale Champions
Football	Yr. 7 (G)	Cardiff & Vale runner-up
	Yr. 8 (G)	Cardiff & Vale runner-up
	U14 (G)	Cardiff & Vale Champions
	U15 (G)	Welsh Cup Champions
	U16 (G)	Cardiff & Vale Champions
	Yr 7 (B)	Cardiff & Vale runner-up
	Yr 11 (B)	Cardiff & Vale runner-up
	Yr. 10 (B)	Cardiff & Vale Champions
Netball	U18 (B)	Cardiff & Vale Champions Welsh Cup Champions
	Yr. 8 (G)	Cardiff & Vale runner-up
	Yr.9 (G)	Cardiff & Vale runner-up
Basketball	U18 (G)	County Cup & President Cup Champions Wales President Cup Silver Medallists
	U13 (G)	Cardiff & Vale Cup Champions S. Wales Cup Champions Welsh Cup Champions



	U15 (G)	Cardiff & Vale Cup Runner-up
	U18 (G)	S Wales Cup Champions Welsh Cup Winners
	U13 (B)	S. Wales Cup Runner-up Cardiff & Vale Cup Champions
Jnr NBA	U13 (G)	Welsh Champions
	U13 (B)	Welsh Champions
Rugby Union	U12 (G)	Blues Region runner-up Urdd National 7s Cup runner-up
	U14 (G)	Blues Region runner-up
	U16 (G)	Blues Region runner-up Urdd National 7's Champions
	Yr. 7 (B)	County Cup Champions Mr Malcolm Thomas 7s Cup Champions
	Yr. 11 (B)	Urdd National 7's Champions
	1 st XV (B)	Welsh Schools Cup runner-up Urdd National 7's Champions CC Brecon 7's Champions
Gymnastics	U13 (G)	Wales Milano runner-up
	U14 (G)	County Tumble & Vault Champions
	U16 (boys)	Wales Milano runner-up
	U19 (boys)	Wales ACRO Champions British ACRO Champions
	U19 (mixed)	Wales Milano Champions British Milano Champions
Hockey	Yr. 7 (G)	Cardiff & Vale runner-up
	Yr. 8 (G)	Cardiff & Vale runner-up
	Yr. 9 (G)	Cardiff & Vale runner-up
	Yr. 10 (G)	Cardiff & Vale runner-up
	Yr. 11 (G)	Cardiff & Vale Champions
	U18 (G)	Welsh Cup Champions
	U14 (B)	Welsh cup runners up
Cross-Country	Yr. 7 (G)	Cardiff & Vale Championship Winners
	Yr. 7 (B)	Cardiff & Vale Championship Winners
	Senior (G)	Cardiff & Vale League Champions
	Yr. 10-13 (G)	Cardiff & Vale Championship Winners
	Yr. 10-13 (B)	Cardiff & Vale Championship Runner-up
	Yr. 8&9 (B)	Cardiff & Vale Championship Winners Cardiff & Vale League runner-up
	Senior (B)	Cardiff & Vale League Champions
Athletics	U15 (G)	Cardiff & Vale Champions
	Yr7&8 (G)	County Cup Winners
	Yr 9&10 (G)	County Cup Winners
	Yr 9 & 10 (B)	County Cup Runner-up



Athletics 2024

This table shows the breadth and depth of sporting talent at Glantaf, and the dedication of a remarkable team of teachers and instructors. Our congratulations to all team members in celebrating such a highly commendable list of achievements.



Ysgol Gyfun Gymraeg Glantaf

May I congratulate students who gained national or regional honours during the year: Dafydd Armstrong, Maia Griffiths, Carys Mayers, Mason Harvey, Owain Griffiths, Catrin Thomas, Llinos Jones (Gymnastics); Iona Roderick, Greta Walters, Gethin Williams, Sam Husband, Ruby Butler and Tomos Williams (Hockey); Elgan Williams, Ollie Gould, Dewi Macdonald, Gruff Dafydd, Isaac Holland, Will Holland, Joseff Maitland (East Wales Cricket); Efa Williams, Beca Evans and Esther Wolley and Elgan Williams (Cricket Wales); Izzy England, Elan Hall, Evie Collingwood, Hannah Charitos, Izzy Fox, Betsan Waite, Gwen Williams, Aimee Bennett, Lorelai Mantle, Rhys Gruffydd, Jac Witchell, Harry Rummings, Dai Wicks, Isaiah Debono; Evan Palmer, Caio Evans, James Wright, Tom Davies, Tom Prickett, Tyreese Johnson, Rhodri Amos, Logan Bianchi-Jones, Ioan Dixon, Greg Evans, Efan Thomas (Cardiff & Vale Football); Elffin Bryant (FAW Academy); Tom Prickett, Reggie Burgess, Jac Witchell, Harry Rummings, Caio Evans (Football, Cardiff City Contract); Isaiah Debono (Swansea City Contract); Elin Matthews, Elinor Roberts, Elffin Bryant, Sioned John,



Yr7 Netball Trip to Liddington



Yr10 end of year excursion

Mabli Phillips, Mali Grace, Chloe Prickett, Hedd Griffiths, Osian Phillips, William Roberts (Cardiff & Vale Cross Country); Sioned John, Elinor Roberts (Wales Cross Country); Romilly Bennett, Mali Newis, Cadi-Gwen Sandal, Thea Davies, Ffion Marlow, Elen Davies, Greta Walters (County Netball); Tom Howe, Ethan Hanigan, Will Adams, Rhys Witchell, Tomi Gravelle, Elgan Williams, Joseff Fernandez-Arias, Luca Palmer, Sam Hallett, (Cardiff Schools Rugby). Tom Howe, Will Adams, Joe Fernandez-Arias, Luca Palmer, Elgan Williams (Cardiff Rugby u16). Harvey Jones, Sion Hill, Joseff Jones, Ben Roberts, Gabe Williams, Tom Howe, Ioan Penry, Lloyd Lucas, Osian Darwin Lewis, Dewi Thomas, Sion Davies (Cardiff Rugby u18); Lloyd Lucas, Ioan Penry, Osian Darwin Lewis, Sion Davies, Tom Howe, Joseff Jones (Wales u18 Squad). Sioned John, Elffin Bryant, Elen Blackmore, Karrae Savage, Yvie Jones, Amara Herbert, Francesca Morgan (Cardiff & Vale Athletics); Iolo Grant, Menna Grant, Tomi Roberts Jones (Welsh Athletics); Mabli Phillips, Seren Thomas (Cycling); Megan Jones, Lili-Nel Stevenson, Sion Davies, Will Morris, Tom Prys Evans (Welsh Touch Rugby).

We are always delighted to hear of the talented success and progress of our pupils, so please continue to share your successes with us as a school and our apologies if certain achievements are missing from the above list.

As regards the Duke of Edinburgh Award, over 62 students completed the Bronze Award last summer, and we are also delighted another 78 students have enrolled in the scheme from Yr10 this year to be completed during the summer 2024.

Athletics

We enjoyed a vibrant and competitive Athletics Day at Leckwith Stadium with Illtud taking the honours in the inter-house events.

School uniform

We reviewed our school uniform and have made some slight changes to the school uniform from Sept 2025. These changes should see a cost saving for parents and an increased choice for all pupils, reducing gender differences and giving "regular or slim fit" choices in





PE uniform. A reminder also that the school continues our busy and free recycling service offering good quality uniform to any families who require items of uniform. To donate or take advantage of this offer please contact our Facebook page / main school reception. We were also extremely grateful for the kind contributions towards our Prom Support for Yr11 and Yr13 which enabled us to support students to join in their Farewell Dinner and Dance

Charity support

Another feature of our community is the sincere response pupils show to all kinds of charity contribution. We saw a positive response to our appeals this year which included:

2Wish Charity – quiz and sponsored walk

Felindre Hospital

Christmas Hampers for Cardiff homeless

Christmas Jumper Day for Save the Children /

Ysbyty Felindre

Staff MacMillan Coffee Morning

Red Card to Racism awareness

World Book Day awareness

International Women's Day awareness

Men's Mental Health awareness (Young Minds)

Odd Socks for International Down Syndrome's Day

Refugee Week awareness

Anti-Bullying awareness week

Pride celebrations

Sponsored Walks: Sixth Form students to Cardiff Bay 2Wish Charity.

Charity Cyfeillion Glantaf *Night at the Races*

Gwyl Glantaf for the National Eisteddfod in RCT

This is an important feature of our work at Glantaf and we are proud of our charity events.



6th form sponsored walk - 2Wish

School Improvement Plan 2024-26

Improving Pupil Progress

Our work will focus on developing skills across the curriculum. Over the past two years we have encouraged our students to be more active participants in their learning through speaking and listening and extended writing skills. Our evaluations have seen that pupils are far more active participants in lessons, with this maturity and depth reflected in their extended writing pieces. However, we are aware that reading sometimes lacks focus and direction and our work will attempt to support teachers to integrate reading and comprehension across the curriculum. Although we have seen a greater integration of digital skills in pupils' work we do need to create more opportunities for extended and valuable development of digital skills, especially among our younger learners. Finally, we will continue our focus on assessment in two main areas. First in strengthening live assessment in lessons and targeted feedback on tasks. The impact of this focus has been very clear in book scrutiny and in pupil voice discussion. Secondly our focus on *Tasgau Her Uchel* (High Challenge Tasks) in Yrs 7-8 assessment has been important in tracking pupil progress and this will be implemented into Yr 9 and KS4 assessment.

Improving Wellbeing support

The Taith Aotearoa visit highlighted the need for a deeper commitment and sharper focus on our Cwricwlwm Cymreig as well as nurturing a feeling of engagement and belonging (perthyn) to both school and Welsh identity.



Yr9 Street Art Project with Unify



Although Glantaf pupils' feelings of pride in their Welsh identity and rich cultural heritage is clear in individual interviews, the use of *Cymraeg* in informal conversations and in lessons is disappointing. Glantaf will look again at our cultural celebrations, the promotion of llysoedd (including focus on improved diversity and representation) as well as engagement in national celebrations such as: Dydd Miwsig Cymru; Santes Dwynwen; Shwmai Sumae; Eisteddfod Dur a Mor as well as School Eisteddfod, Traws Gwlad Festival and Mabolgampau.

Our recent SHRN responses in wellbeing as well as data captured through our safeguarding platform, *My Concern*, highlighted two areas of focus for 2024-26. Incidents of misogyny and prejudice were captured clearly within the school community as well as a perception of a lack of equity between certain groups of learners. Empowering girls and educating boys will become a focus for our work in 2024-26 both within our curriculum development as well as in pupil support and ambassador groups, (Taith / Global Girl Initiative).

- **Improving Leadership**

We are well aware of the national debate regarding recruitment and retention of teachers and school staff. Therefore in 2024-26 we will look again at Glantaf's role in encouraging young people (including our own students) to consider teaching and working within education as favourable career pathways. We will launch *Glantaf: Ysgol Hyfforddi*, as a brand to bring together all the various opportunities of Professional Learning within the school. This will include all the training programmes we offer adults at the school such as: RhAG (*Rhaglen Addysgu Glantaf* programme), TLR3 (Research and implementation project); Senior Leaders Prof Development; HE Research projects (with Cardiff Met and Glasgow University); Open University Graduate teaching programme; WG Primary > Secondary Transition programme; Welsh Medium Increasing Capacity Grant Opportunity for secondment; CYDAG, Gyda'n Gilydd and Consortium training; BroPlasTaf Middle Leaders partnership work; LSA coaching and mentoring programmes as well as training and courses on offer for support and admin staff. We are pleased that a number of teachers have undertaken new responsibilities or continue in shadowing responsibilities which increases our capacity to respond to staffing changes. We will also strengthen the support leadership models which exist in the school between senior and middle leaders to improve consistency in learning and wellbeing support.

Finally, as previously mentioned maintaining a balanced budget over the next few years seems a priority as well as securing a sustainable programme of campus improvements. Work on securing a 21st Century base for our Complex Needs pupils remains a priority as well as securing investment to extend and improve toilet and catering facilities on campus.

To close,

At the end of this busy and productive year, I would sincerely thank the children for their company, their humour and valuable contribution, to staff for their energy, creativity, and commitment to each individual pupil and to you as parents and wider community for your untiring support for our school.

I look forward to work with you in close partnership in the years ahead,

Yours sincerely,

Matthew H T Evans





Ysgol Gyfun Gymraeg Glantaf

Head

Membership of the Governing Body

Parti Bechgyn Urdd Silver Medallists

		<u>Elected</u>	<u>Ends</u>
Community			
Vice-Chair	Iona Edwards	25/06/2021	24/06/2025
	Tamsyn Ramasut	01/09/2020	31/08/2024
	Sian Smith	11/11/2022	10/11/2026
	Michael Jones	14/10/2020	13/10/2024
	Simon Williams	18/10/2022	17/10/2026
LEA			
Chair	Elinor Patchell	01/05/2021	30/04/2025
Vice-Chair	Nia Blackwell	27/01/2021	26/01/2025
	Sara Vaughan	21/06/2023	20/06/2027
	Karin Phillips	29/03/2023	28/03/2027
	Ian Speakman	30/06/2023	29/06/2027
Parent			
	Gareth Barham	05/12/2022	04/12/2026
	Angharad Naylor	05/12/2022	04/12/2026
	Aled Walters	21/11/2022	20/11/2026
	Bethan Webber	21/11/2022	20/11/2026
	Eleri Morgan	01/07/2021	30/06/2025
	Sarah Rawnsley	01/07/2021	30/06/2025
Head	Matthew Evans	-	-
Teaching Staff			
	Siwan Lee	24/09/2021	23/09/2025
	Tegid Richards	03/10/2023	02/10/2027
Support staff			
	Rhian Maitland	01/10/2020	30/09/2024
Non-voting			
Clerk to Governors	Melanie Spearey	-	-

Our Challenge Advisor from Central South Consortium is Mrs Carys Amos, we currently do not have a link advisor for the Governors from Cardiff Council.

You can contact the Chair of the Governors, Mrs E Patchell by contacting the main office on 029 20 333090 or by email at ysgolgyfunglantaf@caerdydd.gov.uk



Yr7 Rugby League UK Semi Finalists on their way to Wembley!

Coron gwlad ei mamiaith



2023-24 School Attendance Data Summer Term (5/9/23 until 31/05/24)

	Attendance %	Authorised absence %	Unauthorised absence %
Year 7	94.10	5.54	0.37
Year 8	92.74	6.49	0.77
Year 9	91.03	7.64	1.33
Year 10	92.04	6.66	1.30
Year 11	92.32	6.58	1.10

Our Attendance Officer, Mrs Lisa Harrisson contacts families to support learners back to school which has resulted in improved attendance. Our use of the Classcharts App by parents also tracks pupil attendance and ensures we monitor pupil attendance closely. We also continued a system of first day contact in case of unauthorised absence. The school has adopted Cardiff CBC attendance and attendance codes that aim to reduce absences and promote high percentages of attendance.



In-Service Training for teachers 2023 - 24

Welsh Government guidelines 6 INSET days were held during 2023/24. In the table below, we list the training offered and the principal areas of focus and development.

Date	Theme / focus	Provider
4 Sept 2023	School preparation and Child Protection Annual Training School Imp Plan: Pupil Centred Learning Diversity and Inclusion in our curriculum Behaviour for learning: Paul Dix Professional Learning through <i>Curriculum for Wales</i>	School
28 September 2023	Cross cluster training in <i>Curriculum for Wales</i> progression steps Guidance on good practice strategies within the 6 AofLE Departmental workshops	Glantaf Cluster / Central South consortium
20 November 2023	Sharing good practice in teaching & learning Workshops presented by different schools focussing on: skills / leadership / wellbeing / assessment / curriculum development	CYDAG: (all Welsh Medium Schools South Wales)
8 January 2024	School Improvement Plan: Teaching and Learning School of Sanctuary – Diversity and combatting Racism Launch triad working for Spring term Middle Leaders training on dealing with incidents of racism	School / Rachel Clarke: Apex Educate
3 May 2024	PACE approaches to support pupil wellbeing and pupil behaviour Education Support to promote staff wellbeing Triad research and good practice feedback RhAG feedback	School / Elen Hughes / Education Support
22 July 2024	Departmental INSET on Curriculum for Wales	School

A high percentage of our staff also work as examiners for the WJEC (Welsh Examining Body) and as such, they have been part of training courses and assessments at GCSE, AS and A level standard.



Through this work they receive specialised skills training in the field of national assessment and very often they can share their experiences and expertise with the wider school staff. This work also influences directly on their understanding of the field of national assessment and thus has an impact on their teaching skills. As we understand the value of this work to the school community, we are keen to support staff to undertake such work where possible and where it does not conflict with school priorities.

If you wish to respond to the report

Following Welsh Government's new guidelines, it is not necessary for the Governing Body to hold an annual general meeting for parents with the Governing Body, unless 5% or more of the parents' request such a meeting. In such a case, we will call a meeting as soon as possible and inform parents of the date. If you wish to make such a request, in the first instance you should contact the Head, or Chair of Governors.

Contact us: You can contact the school by:

Phone: 029 20 333090
E-mail: ysgolgyfunglantaf@caerdydd.gov.uk
Website: <https://www.glantaf.cymru/>

If you wish a copy of the school calendar or the latest prospectus, please contact the Main Office at 029 20 333090.

Ysgol Gyfun Gymraeg Glantaf is a Welsh Medium Comprehensive School in Cardiff City and County Borough Council. The curriculum is offered through the school entirely in Welsh in KS3, KS4 and in KS5.

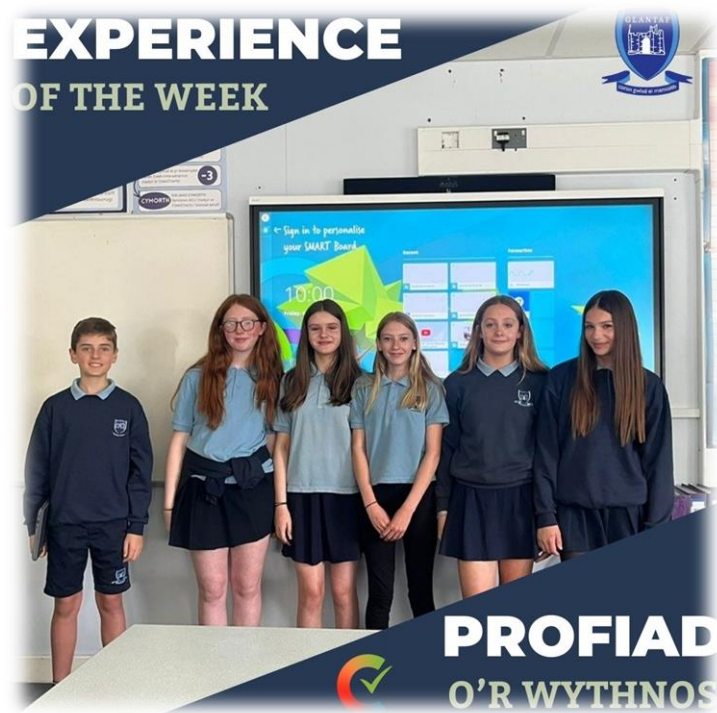


u15 National Football Champions



General Appendices

Appendix A:	School leavers destination Autumn 2023
Appendix B:	ALN Support
Appendix C:	Canolfan Glantaf
Appendix Ch:	Dates of school terms 2024/2025
Appendix D:	School Budget: The final financial figures for 2023-24



Yr 8 Pentref Taf Project with Glantaf Business Forum



Appendix A: School leavers destinations: Autumn 2023

Year Group Autumn 2023	Year 11		
gender	Female	Male	Total
Destination Category	Total	Total	Total
Continuing in full-time education - Same School	74	74	148
Continuing in full-time education - School	2	1	3
Continuing in full-time education - College	23	22	45
Continuing in full-time education - HE	0	0	0
GAP Year	0	0	0
Continuing in Part time Education	1	0	1
Entering employment outside WBYP	3	2	5
Entering WBYP (employed status)	4	4	8
Entering WBYP - (without employed status)	1	1	2
Able to Enter Emp, Ed or WBYP (Unemployed)	1	1	2
Unable OR NOT READY to enter Emp, Ed or WBYP (e.g. due to illness, custodial sentence)	1	0	1
Known to have left the area	0	0	0
Not responding to follow-up and therefore unknown	0	0	0
To be updated	0	0	0
Total	110	105	215

Year Group Autumn 2023	Year 13		
gender	Female	Male	Total
Destination Category	Total	Total	Total
Continuing in full-time education - Same School	1	2	3
Continuing in full-time education - School	0	0	0
Continuing in full-time education - College	5	2	7
Continuing in full-time education - HE	54	49	103
GAP Year	2	0	2
Continuing in Part time Education	0	1	1
Entering employment outside WBYP	1	8	9
Entering WBYP (employed status)	0	1	1
Entering WBYP - (without employed status)	0	0	0
Able to Enter Emp, Ed or WBYP (Unemployed)	0	0	0
Unable OR NOT READY to enter Emp, Ed or WBYP (e.g. due to illness, custodial sentence)	0	3	3
Known to have left the area	0	0	0
Not responding to follow-up and therefore unknown	0	1	1
To be updated	0	0	0
Total	63	67	130



Yr 7 Question Time at
Ysgol Hamadryad

Appendix B: Annual ALN Report to Governing Body June 2024

The numbers of learners recognised as having Additional Learning Needs (ALN) are as follows:
All years (except for Yr 13) have transferred over to the new ALN act, therefore only IDP's are recorded.

	School IDP	LEA IDP	Statement
Yr 7	7		
Yr 8	1		
Yr 9	11	1	
Yr 10	5		
Yr 11	2		
Total	26	1	
Yr 12			1
Yr 13			

Staffing

- Mrs Catrin Arnopp (ALNCO)
- Mrs Gwenno Rowlands (Deputy ALNCO)
- Mrs Lisa Marshall (Senior LSA JCQ organiser and assessor)
- Mrs Leanne Thomas (Senior LSA Wellbeing)
- Miss Michaela Crocker (Senior LSA Wellbeing)
- Mr Huw Rees (Senior LSA literacy intervention)
- Miss Courtney Rees (Wellbeing & emotional health)
- 8 Full time LSA's
- Part time students under the 'Students Government Scheme'



Glantaf transition visit

Development since 2023

- Continue to Co-operate with BroPlasTaf cluster to embed the ALN Act. Presented the ALN journey to date within the County's ALN conference.
- Whole school training delivered on producing one-page profiles and their importance to ensure every ALN pupils' needs are met within every lesson by every teacher.
- Continue to develop Yst Keri, Roger Boore and Malcolm Thomas rooms to deliver high quality interventions within the correct environment, this has made a difference to pupils experiences.
- Continue to coordinate the scheme 'increasing workforce capacity within Welsh medium' throughout the 4 schools, funded by Welsh Government. Strengthening the partnership between the schools and the cities Universities and beyond. 3 current students are embarking on a career as Secondary school teachers.
- Every year and pupil has converted to the new ALN code and all Statements are transferred to School IDP's.
- Developing further school practice in the light of the new ALN Act – Person centred approach whilst looking at whole school teaching and learning practices.
- Ensuring Individual Development Plans are produced to support the pupils that are in most need and to conduct Person Centred Planning meeting with the pupils and parents.
- Developed a whole school approach to the new ALN act – promoting pupils centred practice within the whole school Universal Provision through high quality Teaching and Learning.
- Continue to develop more awareness of Neuro Diverse provision within mainstream in becoming a Neuro Diverse friendly school.
- Continue the use of a computer reader with the year 10 and 11 internal and external examinations using Welsh voices.

- Using a new pupil screening tool to assess at an earlier stage to ensure more pupils are accessing the support necessary.
- Continue to the use of the Edukey package to collect information and feedback from teachers.

Next Steps

- Continue to develop literacy and numeracy interventions, targeted towards person centred needs.
- Continue to develop to be a neuro diverse friendly school.
- Working towards the silver dyslexia awareness award.
- Continue to develop a more robust system of tracking and monitoring pupils using the Edukey package.
- Ensuring that all ALN pupils information is shared and clear on 'Classcharts' keeping teaching staff up to date to deliver the support needed at an universal level.
- Continue to work with anxious (ABSA – Anxious based non school attenders) pupils to provide support and intervention opportunities for success. Progress leaders training.
- Experiment with speech to text packages to be used in examinations through the medium of Welsh.



Glantaf Cluster Orchestra Yr 4 - Yr 13

Appendix C: Glantaf Specialist Resource Base Annual Report (June 2023)

The numbers of learners supported by the Canolfan, and the proposed numbers for the next few years are as follows:

	2022-23	2023-24	2024-25
Yr 7	3	7	10
Yr 8	3	4	7
Yr 9	5	3	2
Yr 10	2	6	2
Yr 11	3	2	5
Yr 12	4	2	2
Yr 13	3	2	2
Yr 14	0	4	0
Total	23	30	30

Staff

- Mrs Bethan Davies (Leader of the Specialist Resource Base)
- Mrs Mari Jones (Specialist Teacher)
- Miss Eleri David (Specialist Teacher)
- Miss Nia Wilson (Specialist Teacher)
- Miss Sophia Mico (Higher level teaching assistant)
- Miss Caitlin Turner (TA Grade 5)
- Mr Huw Pritchard (TA Grade 5)
- Mr Hefin Karadog (TA Grade 4)
- Miss Sarah L Jones (TA Grade 4 part time)
- Mr Rhys Lewis (TA Grade 4)
- Mrs Carolyn Ford (TA Grade 4)
- Mrs Angharad Williams (TA Grade 3 part time)
- Mrs Kirsty Morgan (TA Grade 3 part time)
- Mr Sam Powell (TA Grade 3)
- Mr Saul Tanhai (TA Grade 3)
- Mr Steffan Amos (TA Grade 3)
- Mr Kamron Abdo (TA Grade 3)



Enrichment Opportunities

- Pupils have studied 3 themes during the year 'We are Welsh', Water and Community
- Pupils have created a car wash business to raise money to develop the garden
- Pupils attended a Multi Sport day for children with learning needs at Cardiff MET.
- Volunteers from 'wheelchair rugby', Commonwealth Games, WRU, 'ArtsActive' have led workshops with pupils.
- Trips to the theatre, cinema, restaurants, libraries, the Bay, Insole Court, Roath Park Conservatory, St Fagans in line with their thematic learning.
- A Christmas concert for the pupils and families.
- Increased use of public transport e.g buses and trains when on trips.
- Bespoke work experiences arranged for pupils from Year 10 – 13
- Continuing the partnership with Vision 21, 3 pupils gained exceptional work experience and gained skills and confidence in the workplace.
- Continue Science and Music lessons with teachers from the mainstream.
- More pupils attending mainstream lessons/trip years/feeling more included in the whole school.
- Aaron Ramsey's class pupils have had the opportunity to work with 'Into Film' and create a film about the local area
- 5 pupils gained excellent work experience on Project Search

Developments since 2022-23

- ✓ Frequent meetings with architects for the new building
- ✓ Autism class continues to increase in size (15 pupils in September 2024)
- ✓ Mrs Lucy Rolfe appointed as new specialist teacher and starts full time in September
- ✓ Links with other SRB continue and strengthen especially with Tŷ Calon (Whitchurch High) and Marion Centre (Bishop of Llandaf)
- ✓ Staff have had the opportunity to visit other SRB and report back on good practice
- ✓ Twilight sessions focused on strategies relating to Team Teach, Thrive and Transitioning pupils through different times in their lives
- ✓ Award assembly established for the Complex Needs class every Friday afternoon
- ✓ Staff have been on a total of 29 training courses throughout the year
- ✓ 3 members of staff trained Thrive to improve expertise on pupil development through adolescence
- ✓ Tortoise called 'Shellby' now settled at the Ganolfan
- ✓ 2 pupils are going to be part of the 'Flexible Employment Pathways' scheme with Cardiff parks and gardens department in Year 12
- ✓ A clear plan of the Ganolfan's qualifications has been developed for Year 9 – 13 pupils
- ✓ Termly meetings set up and a termly update shared with parents of the Ganolfan
- ✓ The Ganolfan's values written together with staff, pupils and parents
- ✓ 25 Individual Education Plans written – all pupils now moved from Statements to IEPs
- ✓ New work experience opportunities created with *Hapus Wales* and Emmanuel Church Foodbank

Next Steps

- Continue to attend regular meetings with architects for the new building.
- Continue to work with Cardiff Business Forum to develop a business from growing small plants such as lettuce, herbs to selling to local businesses
- Bid made to work with 'Trees for Cities' to create an edible garden after several attempts to work with different companies
- Continue to look for volunteers to come in and work with pupils on practical skills e.g gardening, filming, cooking.
- Develop the expertise of the Ganolfan's staff and expand good practice especially in Speech and Language and Sensory Needs
- Integrate the SCERTS model into the Ganolfan (Social Communication Programme)
- Continue researching into the most effective methods to assess pupils' progress
- Continue to plan, learn and teach the Curriculum for Wales. Develop a specific and specialised curriculum, attend specific training on Curriculum for Wales and visit primary and specialist schools to gather good practice.
- Develop pupil voice – create a committee for the voices of the pupils of the Ganolfan to be heard clearly
- Create opportunities within the school for pupils to gain work experience e.g in the canteen, with the estates team.
- Creating a PTA for the Ganolfan to fundraise and support developments.





Appendix Ch:

School Terms and Holiday Dates 2024 / 2025 Academic Year

Term	Term Begins	Mid Term Holidays		Term Ends	Days
		Start	end		
Autumn 2024	Tuesday 3 September	Monday 28 October	Friday 1 November	Friday 20 December	75
Spring 2025	Tuesday 7 January	Monday 24 February	Friday 28 February	Friday 11 April	65
Summer 2025	Monday 28 April	Monday 26 May	Friday 30 May	Monday 21 July	55
Total:					195

School will be closed to pupils for **INSET** for **6 days** between Monday 2 September 2024 and 21 July 2025. These days are listed below:

INSET Days 2024/25

02/09/24
25/09/24
06/01/25
03/03/25
21/03/25
21/07/25

Bank Holidays

Good Friday, 18 April 2025
Easter Monday, 21 April 2025
May Day, 5 May 2025
Spring Bank Holiday, 26 May 2025

A copy of the school calendar is available to parents annually from September or through the main school office on 029 20 333090



Welsh Champions u18 Hockey



Welsh Champions u18 Football



Appendix D: School Budget 2023-24

<p style="text-align: center;"> Cyngor Sir Caerdydd/Cardiff County Council YSGOL GYFUN GLANTAF 2023-2024 Cyllideb a Gymeradwywyd gan Lywodraethwyr / Alldro Gwariant Governors Approved Budget / Outturn Of Expenditure </p>					
		Cyllideb a Gymeradwywyd gan Lywodraethwyr Governors Approved Budget £'s	£'s	Alldro Gwariant Outturn Of Expenditure £'s	£'s
<u>GWEITHWYR</u>	<u>EMPLOYEES</u>	-	-	-	
Staff Addysgu Llawn Amser	Full Time Teaching Staff	5,745,295		5,487,132	
Cyflenwad Ysgol Tymor Byr	School Supply Short Term				
(Athrawon)	(Teachers)			4,198	
Athrawon Llawn Amser -	Full Time Teachers -				
Anghenion Arbennig (Uned)	Special Needs (Unit)	249,457		283,814	
Athrawon Llawn Amser -	Full Time Teachers -				
Anghenion Arbennig	Special Needs	71,624		62,406	
	Foreign Language				
Cynorthwyyr Ieithoedd Tramor	Assistants	16,644		12,047	
Cynorthwyyr Addysgu	Teaching Assistants	479,914		400,491	
Cynorthwyyr Addysgu -	Teaching Assistants -				
Disgyblion â Datganiad	Statemented Pupils	204,168		239,542	
Technegwyr	Technicians	148,485		163,660	
Goruchwylwyr canol dydd	Mid-day Supervisors	28,086		19,679	
Swyddogion Presenoldeb	Attendance Officers	30,451		31,299	
Staff Gweinyddol	Administrative Staff	278,387		288,089	
Gofalwyr	Caretakers	106,233		113,982	
Staff Asiantaeth - Addysgu	Agency Staff - Teaching	150,000		172,089	
Costau Staff Eraill	Other Staff Costs	64,866		91,628	
Cyfanswm Costau Staff	Total Staffing Costs		7,573,610		7,370,056
<u>COSTAU ADEILADAU</u>	<u>PREMISES COSTS</u>				
Mân Atgyweiriadau a Chynnal a	Minor Repairs &				
Chadw cynnwys tiroedd	Maintenance inc. Grounds	177,186		191,705	
FM a Mân Atgyweiriadau a	FM & Minor Repairs and				
Chynnal a Chadw	Maintenance	2,814		-	
Costau Ynni	Energy Costs	213,070		249,149	
Cyfraddau (Wedi'u Clustnodi)	Rates (Earmarked)	145,788		145,788	
Taliadau Dŵr	Water Charges	17,535		19,416	
Glanhau a Domestig (gan	Cleaning and Domestic (Inc				
gynnwys Deiliad Allwedd)	Key Holder)	218,421		239,078	



Ysgol Gyfun Gymraeg Glantaf

Cyfanswm Costau Eiddo	Total Premises Related Costs		774,814		845,136
CLUDIANT A GWASANAETHAU	TRANSPORT AND SERVICES				
Costau Cysylltiedig â Chludiant	Transport Related Costs	32,500		22,276	
Costau Cludiant	Transport Costs		32,500		22,276
CYFLENWADAU A GWASANAETHAU	SUPPLIES AND SERVICES				
Dodrefn	Furniture	70,000		73,023	
Deunyddiau Addysgu	Teaching Materials	120,000		156,980	
14-19	14-19	80,000		85,719	
Gemau a Gweithgareddau	Games & Activities	35,000		55,406	
Yswiriant	Insurance	1,000		443	
Costau Arlwy	Catering Costs	16,000		10,650	
Deunydd Ysgrifennu a Threuliau	Stationery & General Expenses	45,000		80,323	
Cyffredinol					
Ffioedd Arholiadau	Examination Fees	225,000		200,406	
Cyfathrebu	Communications	14,000		9,948	
Gwasanaethau Cyfrifiadurol	Computer Services	114,000		113,799	
Costau Cyffredinol	General Expenses	5,000		7,876	
Costau Clercod i Lywodraethwyr	Clerks To Governors Expenses	3,047		2,956	
Hyfforddiant cartref / ysbyty	Home / Hospital tuition	20,000		7,454	
Unedau Gwasanaeth	Service Units	62,852		67,173	
Cyfanswm Cyflenwadau a Gwasanaethau	Total Supplies and Services		810,899		850,856
Gwariant gross	Gross expenditure		9,191,823		9,088,324
LLAI O INCWM:	LESS INCOME:				
Incwm Ysgol	School Income	(229,791)		(243,078)	
Incwm AALI	LEA Income	(589,314)		(915,738)	
Llog	School				
Ysgol/Benthyciad/Buddsoddiad	Interest/Loan/Investment				
Tynnu'n Ôl	Withdrawal	(200)			
Additional Funds - CNE	Cronfeydd Ychwanegol - CNE				
INCWM GROS	GROSS INCOME		(819,305)		(1,158,816)
GWARIANT NET	NET EXPENDITURE		8,372,518		7,929,508
Cronfeydd heb eu Dyrannu - Gwarged/(Diffyg)	Unallocated Funds - Surplus/(Deficit)		263,031		706,041
CYLLIDEB FFORMIWLA	FORMULA BUDGET		8,635,549		8,635,549